

DeCata Michael G  
Form 4  
April 13, 2018

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

Check this box  
if no longer  
subject to  
Section 16.  
Form 4 or  
Form 5  
obligations  
may continue.  
*See* Instruction  
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF  
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

## OMB APPROVAL

OMB  
Number: 3235-0287  
Expires: January 31,  
2005  
Estimated average  
burden hours per  
response... 0.5

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
DeCata Michael G

(Last) (First) (Middle)

C/O LAWSON PRODUCTS,  
INC., 8770 WEST BRYN MAWR  
AVENUE, SUITE 900

(Street)

CHICAGO, IL 60631

(City) (State) (Zip)

2. Issuer Name **and** Ticker or Trading  
Symbol

LAWSON PRODUCTS  
INC/NEW/DE/ [LAWS]

3. Date of Earliest Transaction  
(Month/Day/Year)  
04/11/2018

4. If Amendment, Date Original  
Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to  
Issuer

(Check all applicable)

☒ Director ☐ 10% Owner  
☒ Officer (give title below) ☐ Other (specify  
below) President and CEO

6. Individual or Joint/Group Filing(Check  
Applicable Line)  
☒ Form filed by One Reporting Person  
☐ Form filed by More than One Reporting  
Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(D)	Price

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of  
information contained in this form are not  
required to respond unless the form  
displays a currently valid OMB control  
number.**

SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

## Edgar Filing: DeCata Michael G - Form 4

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount Underlying Security (Instr. 3 and 4)			
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Am or Nu of S
Restricted Stock Awards	\$ 0	04/11/2018		J <sup>(1)</sup>			2,000	12/31/2019	12/31/2019	Common Stock	2
Restricted Stock Awards <sup>(2)</sup>	\$ 0	04/11/2018		A <sup>(3)</sup>		2,000		12/31/2019	12/31/2019	Common Stock	2
Market Stock Units	\$ 0	04/11/2018		J <sup>(1)</sup>			86,901	12/31/2019	12/31/2019	Common Stock	86
Market Stock Units <sup>(4)</sup>	\$ 0	04/11/2018		A <sup>(3)</sup>		86,901		12/31/2019	12/31/2019	Common Stock	86
Restricted Stock Awards	\$ 0	04/11/2018		J <sup>(1)</sup>			29,083	08/14/2020	08/14/2020	Common Stock	29
Restricted Stock Awards <sup>(5)</sup>	\$ 0	04/11/2018		A <sup>(3)</sup>		29,083		08/14/2020	08/14/2020	Common Stock	29

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
DeCata Michael G C/O LAWSON PRODUCTS, INC. 8770 WEST BRYN MAWR AVENUE, SUITE 900 CHICAGO, IL 60631	X		President and CEO	

## Signatures

/s/ Neil E. Jenkins,  
Attorney-in-Fact

04/13/2018

                    Signature of Reporting Person

                    Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

## Edgar Filing: DeCata Michael G - Form 4

- These previously-granted awards have been canceled in accordance with the (i) Amendment No. 1 to Award Agreement by the between
- (1) the Issuer and the Reporting Person dated as of August 14, 2017 and entered into on April 11, 2018 and (ii) Amended and Restated Restricted Stock Award Agreement entered into on April 11, 2018 between the Issuer and the Reporting Person.
  - (2) The restricted stock reported will vest on December 31, 2019 if the Reporting Person is still employed by the Issuer. The Reporting Person is required to hold 100% of the restricted stock that vests, net of taxes, until December 31, 2021.
- These awards were granted to the Reporting Person in accordance with the (i) Amended and Restated Restricted Stock Award Agreement
- (3) entered into on April 11, 2018 between the Issuer and the Reporting Person; and (ii) Award Agreement entered into on April 11, 2018 between the Issuer and the Reporting Person.
  - (4) Represents the right to receive an amount of shares of common stock, up to the amount set forth in the table, based upon the performance of the Issuer's common stock from the grant date to December 31, 2019.
  - (5) Represents the right to receive shares of common stock on the exercise date in an amount equal to the number of restricted stock awards.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.