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PROCTER & GAMBLE CO  
Form 11-K  
October 10, 2002

SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

Form 11-K

\X\ ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF  
1934 FOR THE FISCAL YEAR ENDED JUNE 30, 2002, OR

\ \ FOR TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934 FOR THE TRANSITION PERIOD FROM \_\_\_\_\_ TO  
\_\_\_\_\_

Commission file number 001-00434

- A. Full title of the plan and the address of the plan, if different from that  
of the issuer named below: Employee Stock Purchase Plan (Japan),  
17, Koyo-cho Naka 1-chome, Higashinada-ku, Kobe, Hyogo 658-0032, Japan
- B. Name of issuer of the securities held pursuant to the plan and the address  
of its principal executive office: The Procter & Gamble Company, One  
Procter & Gamble Plaza, Cincinnati, Ohio 45202.

REQUIRED INFORMATION

- Item 1. Audited statements of financial condition as of the end of the latest  
two fiscal years of the plan (or such lesser period as the plan has  
been in existence).
- Item 2. Audited statements of income and changes in plan equity for each of the  
latest three fiscal years of the plan (or such lesser period as the plan  
has been in existence).

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EMPLOYEE STOCK PURCHASE PLAN (JAPAN)

FINANCIAL STATEMENTS FOR THE YEARS ENDED  
JUNE 30, 2002, 2001, AND 2000 AND  
INDEPENDENT AUDITORS' REPORT

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EMPLOYEE STOCK PURCHASE PLAN (JAPAN)

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## INDEPENDENT AUDITORS' REPORT

To the Board of Directors of  
the Employee Stock Purchase Plan (Japan):

We have audited the accompanying statements of net assets available for benefits of the Employee Stock Purchase Plan (Japan) (the "Plan") as of June 30, 2002 and 2001, and the related statements of changes in net assets available for benefits for the years ended June 30, 2002, 2001, and 2000. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of June 30, 2002 and 2001 and the changes in net assets available for benefits for the years ended June 30, 2002, 2001, and 2000 in conformity with accounting principles generally accepted in the United States of America.

Our audits also comprehended the translation of Japanese yen amounts into U.S. dollar amounts and, in our opinion, such translation has been made in conformity with the basis stated in Note 6. The translation of the financial statement amounts into U.S. dollars has been made solely for convenience.

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/S/ DELOITTE TOUCHE TOHMATSU

DELOITTE TOUCHE TOHMATSU

September 13, 2002

EMPLOYEE STOCK PURCHASE PLAN (JAPAN)

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS  
JUNE 30, 2002 AND 2001

	Japanese Yen (Y)	
	2002	2001
	----	----
ASSETS, At fair value:		
Cash	(Y) 580,706	(Y) 15,923
The Procter & Gamble Company common stock (2002: 811,749 shares, cost(Y)5.9 billion (\$50 million); 2001: 911,689 shares, cost(Y)6.2 billion)	8,929,239,000	7,202,343,100
The J.M. Smucker Company common stock (2002: 15,979 shares, cost(Y)68 million (\$551 thousand))	64,627,812	
	-----	-----
Total assets	8,994,447,518	7,202,359,023
	-----	-----
NET ASSETS AVAILABLE FOR BENEFITS	(Y) 8,994,447,518	(Y) 7,202,359,023
	=====	=====

See notes to financial statements.

EMPLOYEE STOCK PURCHASE PLAN (JAPAN)

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS  
YEARS ENDED JUNE 30, 2002, 2001, AND 2000

	Japanese Yen (Y)	
	2002	2001
	----	----
Additions:		
Investment income:		
Net appreciation (depreciation) in fair value of investments	(Y) 2,701,500,540	(Y) 1,635,182,025
Dividend income	110,892,117	93,303,871
Interest income	1,743	5,229
Other		

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Total investment income	2,812,394,400	1,728,491,125
Contributions by Procter & Gamble Far East, Inc. and Max Factor K.K.	215,777,142	224,782,400
Distributions of the J.M. Smucker Company common stock	67,860,461	
Participant contributions	1,090,969,000	1,307,728,658
Total additions	4,187,001,003	3,261,002,183
Deductions:		
Distributions and withdrawals to participants	(2,394,912,508)	(1,048,475,216)
Bank charges		(2,940)
Other		(1,792,776)
Total deductions	(2,394,912,508)	(1,050,270,932)
NET INCREASE (DECREASE) IN NET ASSETS AVAILABLE FOR BENEFITS	1,792,088,495	2,210,731,251
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year	7,202,359,023	4,991,627,772
End of year	(Y) 8,994,447,518	(Y) 7,202,359,023

See notes to financial statements.

EMPLOYEE STOCK PURCHASE PLAN (JAPAN)

NOTES TO FINANCIAL STATEMENTS  
YEARS ENDED JUNE 30, 2002, 2001, AND 2000

1. PLAN DESCRIPTION

The following brief description of the Employee Stock Purchase Plan (Japan) (the "Plan") is provided for general information purposes only. Participants should refer to the Plan agreement for more complete information.

GENERAL - Prior to April 1, 2001, the Plan includes the Employee's Shareholding Association of Procter & Gamble Far East, Inc., Japan Branch, established May 1986, and the Employee's Shareholding Association of Max Factor K.K., established January 1994, for employees and executives of Procter & Gamble Far East, Inc., Japan Branch and Max Factor K.K. (collectively the "Companies") as a union under the provisions of Article 667 paragraph 1 of the Japanese Civil Law. Effective April 1, 2001, the

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Employee's Shareholding Association of Max Factor K.K. was merged with the Employee's Shareholding Association of Procter & Gamble Far East, Inc., Japan Branch, to create the Employees' Shareholding Association of P&G Group. The purpose of the Plan is to contribute to the formation of assets by its participants by facilitating their acquisition of the common stock of The Procter & Gamble Company (the "Stock"), the Companies' parent company. Although the Companies have not indicated any intent to do so, the Companies have the right under the Plan to terminate the Plan.

CONTRIBUTIONS - Participants may contribute a portion of their base pay in units of 1,000 yen, up to 100 units monthly, and three times the monthly base pay contributions limit from bonus pay. The Companies matched 10% of participants' contributions up to 30 units monthly (90 units of bonus pay contributions) until August 31, 1999. Effective September 1, 1999, the Companies' contribution was increased from 10% of participants' contributions to 20%. All contributions are invested in the Stock.

U.S. TAXATION AND ERISA - The Plan is not subject to taxation in the United States, nor the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

PARTICIPANT ACCOUNTS - Each participant's account is credited with the participant's contribution and allocations of (a) the Companies' contributions and (b) earnings of the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

VESTING - Participants are immediately vested in their contributions, the Companies' matching contributions and actual earnings.

WITHDRAWAL - Participants may withdraw the allotted shares of the Stock in multiples of 100 shares at any time. In the event that participants withdraw from the Plan on termination of service or by their request, the allotted shares of the Stock in multiples of one share plus cash at the amount of the residual share at fair value shall be returned to them.

ADMINISTRATION - The Plan is administered by the Human Resources Department of Procter & Gamble Far East, Inc., Japan Branch. A portion of the administrative work of the Plan is entrusted to Daiwa Securities SMBC Co., Ltd.

## 2. SIGNIFICANT ACCOUNTING POLICIES

BASIS OF ACCOUNTING - The accompanying financial statements have been prepared on the accrual basis of accounting and the Plan's net assets and transactions are recorded at fair value. The Plan's investment in the Stock is valued at the closing price on an established security exchange. Income from investments is recognized when earned and is allocated to each participant's account by the Plan's recordkeeper.

EXPENSES OF THE PLAN - Investment management expenses are paid by the Companies.

USE OF ESTIMATES - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

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RISKS AND UNCERTAINTIES - The Plan invests in the Stock. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with the Stock, it is reasonably possible that changes in the value of the Stock will occur in the near term and that such changes could materially affect the amount reported in the statements of net assets available for plan benefits.

### 3. THE J.M. SMUCKER COMPANY COMMON STOCK

In May of 2002, the Jif peanut butter and Crisco shortening brands were spun-off to the Company's shareholders and subsequently merged into The J.M. Smucker Company ("Smuckers"). As a result of the spin-off, participants holding common stock received one share of Smuckers stock for each fifty shares of Company common stock. The cost basis of the Company common stock prior to the Smuckers spin-off was allocated between the Company common stock held and the Smuckers common stock received. For participant accounts with Company preferred stock, a preferred stock dividend was awarded based on a predetermined calculation in sufficient amounts to approximate the fifty-to-one common stock ratio. All grants related to common stock were made in Smuckers common stock; however, vested participants have the option of selling the Smuckers common stock and reinvesting the funds into other investment options. Participants are not permitted to purchase additional shares of Smuckers.

### 4. DISTRIBUTIONS PAYABLE

Distributions payable to participants who have elected to withdraw from the Plan was (Y)3,768,430 (\$31,801) at June 30, 2002. There were no distributions payable at June 30, 2001.

### 5. CLASS ACTION LAWSUIT

During March of 2000, a class action lawsuit was filed against The Procter & Gamble Company ("P&G"), the Companies' parent company, by shareholders of the Stock. The class was certified on October 29, 2001 by the United States District Court for the Southern District of Ohio, Western Division (the "Court"), and a settlement of \$49,000,000 has been approved. The Plan joined the class of plaintiffs on March 29, 2002. Once the allocation of the settlement is determined and approved by the Court, the Plan will receive its portion of the settlement amount to allocate to participant accounts.

### 6. U.S. DOLLAR AMOUNTS

U.S. dollar amounts presented in the financial statements are included solely for the convenience of the reader. These translations should not be construed as representations that the yen amounts have been, could have been or could in the future be, converted into U.S. dollars. As the amounts shown in U.S. dollars are for convenience only, the rate of(Y)118.5 =U.S.\$1, the approximate current rate at June 30, 2002, has been used for the purpose of presentation of the U.S. dollar amounts in the accompanying financial statements.

\* \* \* \* \*

THE PLAN. Pursuant to the requirements of the Securities Act of 1933, the

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trustees (or other persons who administer the employee benefit plan) have duly caused the Annual Report to be signed on its behalf by the undersigned, thereunder duly authorized, on October 3, 2002.

EMPLOYEE STOCK PURCHASE PLAN (JAPAN)

By: EMPLOYEES' SHAREHOLDING ASSOCIATION OF P&G GROUP

By: /S/TAKANAO MASUTANI

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Takanao Masutani  
Chairman

EXHIBIT INDEX

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Consent of Deloitte & Touche Tohmatsu