#### **CARTER RODNEY**

Form 4

January 15, 2003

#### FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

\_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response. . .0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo & Dye's Instant Form 4 Filer www.section16.net

Name and Address of Reporting Person*  Carter Rodney						and Ticker ment, Inc.		ymbol	6. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Last) (Firs	ĺ	of Reporting Person,					4. Statement for Month/Day/Year 01/13/03			Director			
(Stree						Date	5. If Amendment, Date of Original (Month/Day/Year)		7. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person  Form filed by More than One Reporting Person				
(City) (Sta	ate) (Zip)		Table I Non-Derivative Securities Acquir							, Disposed of, or Beneficially Owned			
1. Title of Security (Instr. 3)	2. Trans- 2A. Deer action Execution Date, (Month/ if any Day/ (Month/Day/ Year)		n action ( Code ( (Instr. 8)			(A) or Disposed of (Instr. 3, 4 & 5)		of (D)	Beneficially Owned Follow-		6. Owner- ship Form: Direct (D) or Indirect (I) (Instr. 4)  7. Nature of Indirect Ownership (Instr. 4)		
Common Stock, Par Value \$.10										0	)		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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# FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

	(e.g., puts, cans, warrants, options, convertible securities)													
1. Title of	2. Conver-	3. Trans-	3A.	4.	5. Number	6. Date Exercisable	7. Title and	8. Price of	9. Number of	10.	11. Nat			
Derivative	sion or	action	Deemed	Trans-	of	and Expiration	Amount of	Derivative	Derivative	Owner-	of Indir			
Security	Exercise	Date	Execution	action	Derivative	Date	Underlying	Security	Securities	ship	Benefic			
	Price of		Date,	Code	Securities	(Month/Day/	Securities	(Instr. 5)	Beneficially	Form	Owners			
(Instr. 3)	Derivative	(Month/	if any		Acquired	Year)	(Instr. 3 & 4)		Owned	of Deriv-	(Instr. 4			
	Security	Day/	(Month/	(Instr.	(A) or				Following	ative				
		Year)	Day/	8)	Disposed of				Reported	Security:				
•	•	•	•	•	1		1	Ī	•	•	•			

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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			Year)		(D) (Instr. 3, & 5)	4					(Instr. 4)	Direct (D) or Indirect	
				Code		(D)		Expira- tion Date		Amount or Number of Shares		(I) (Instr. 4)	
Employee Stock Option	\$24.8750	06/13/00					(1)		Common Stock	5,000	5,000	D	
Employee Stock Option	\$24.8750	06/13/00					(2)		Common Stock	9,140	14,140	D	
Employee Stock Option	\$34.0000	01/05/01					(3)		Common Stock	50,000	64,140	D	
Employee Stock Option	\$43.5000	01/03/02					(4)		Common Stock	10,000	74,140	D	
Employee Stock Option	\$29.9900	01/13/03		A	100,000		(5)		Common Stock	100,000	174,140	D	

Explanation of Responses:

(1) Vesting Schedule: 50% after 06/13/01; and 100% after 06/13/02.

(2) Vesting Schedule: 50% after 06/13/02; 75% after 06/13/03; and 100% after 06/13/04.

(3) Vesting Schedule: 50% after 01/05/03; 75% after 01/05/04; and 100% after 01/05/05.

(4) Vesting Schedule: 50% after 01/03/04; 75% after 01/03/05; and 100% after 01/03/06.

(5) Vesting Schedule: 33% after 01/13/04; 66% after 01/13/05; and 100% after 01/13/06.

By: /s/ Rodney Carter

**01/15/03** Date

\*\*Signature of Reporting Person

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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<sup>\*\*</sup>Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).