MAGUSIAK MICHAEL H

Form 4

January 15, 2003

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo & Dye's Instant Form 4 Filer www.section16.net

1. Name and Address o		. Issuer Nan	ne a	nd Ticker	or Tra	ding Sy	ymbol	6. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
Magusiak Michael H. (Last) (First 4441 W. Airport Freev	of	of Reporting Person,					ement for /Day/Year 03	X Di 10% X Of	X Director 10% Owner X Officer (give title below) Other (specify below)				
(0)							5 TC 1			President			
(Stre							5. If Amendment, Date of Original (Month/Day/Year)		7. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City) (Sta	te) (Zip)		Table I Non-Derivative					ities Acquired, I	Disposed	sposed of, or Beneficially Owned			
1. Title of Security (Instr. 3) 2. Trans-action Date (Month/Day/Year) 2. Dee (Month/Day/ (Month/Day/Year)			action Code (Instr. 8	4. Securities Ac (A) or Disposed (Instr. 3, 4 & 5) Amount (A)		of (D)			6. Owner- ship Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
	164)					or (D)		(Instr. 3 & 4)		(111501. 4)			
Common Stock, Par Value \$.10									116,822	D			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

(e.g., puts, cans, warrants, options, convertible securities)													
1. Title of	2. Conver-	3. Trans-	3A.	4.	5. Number	6. Date Exercisable	7. Title and	8. Price of	9. Number of	10.	11. Nat		
Derivative	sion or	action	Deemed	Trans-	of	and Expiration	Amount of	Derivative	Derivative	Owner-	of Indir		
Security	Exercise	Date	Execution	action	Derivative	Date	Underlying	Security	Securities	ship	Benefic		
	Price of		Date,	Code	Securities	(Month/Day/	Securities	(Instr. 5)	Beneficially	Form	Owners		
(Instr. 3)	Derivative	(Month/	if any		Acquired	Year)	(Instr. 3 & 4)		Owned	of Deriv-	(Instr. 4		
	Security	Day/	(Month/	(Instr.	(A) or				Following	ative			
		Year)	Day/	8)	Disposed of				Reported	Security:			
			Year)		(D)				Transaction(s)	Direct			

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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					(Instr. 3, 4 & 5)							(D) or Indirect	
			Code	V	(A)	(D)	Date Exer-cisable	Expira- tion Date		Amount or Number of Shares		(I) (Instr. 4)	
Employee Stock Option	\$17.5009	01/08/99					(1)		Common Stock	150,000	150,000	D	
Employee Stock Option	\$23.2500	03/07/00					(2)		Common Stock	50,000	200,000	D	
Employee Stock Option	\$34.0000	01/05/01					(3)		Common Stock	150,000	350,000	D	
Employee Stock Option	\$43.5000	01/03/02					(4)		Common Stock	100,000	450,000	D	
Employee Stock Option	\$29.9900	01/13/03	A		250,000		(5)		Common Stock	250,000	700,000	D	

Explanation of Responses:

(1) Vesting Schedule: 30% after 01/08/01; 65% after 01/08/02; and 100% after 01/08/03.

(2) Vesting Schedule: 100% after 12/05/03.

(3) Vesting Schedule: 33% after 01/05/03; 66% after 01/05/04; and 100% after 01/05/05. (4) Vesting Schedule: 33% after 01/03/04; 66% after 01/03/05; and 100% after 12/05/05.

(5) Vesting Schedule: 33% after 01/13/04; 66% after 01/13/05; and 100% after 01/13/06.

By: /s/ Michael H. Magusiak

01/15/03

Date

**Signature of Reporting Person

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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^{**}Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).