

FLUOR CORP  
Form 8-K  
December 03, 2003

**Table of Contents**

---

---

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, DC 20549

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of Report (Date of earliest reported event): December 3, 2003

**FLUOR CORPORATION**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction  
of incorporation or organization)

**001-16129**  
(Commission File Number)

**33-0927079**  
(IRS Employer  
Identification Number)

**One Enterprise Drive**  
**Aliso Viejo, California**  
(Address of principal executive offices)

**92656-2606**  
(Zip Code)

**(949) 349-2000**  
(Registrant's telephone number, including area code)

**Not Applicable**  
(Former name or former address, if changed since last report)

---

---

---

**TABLE OF CONTENTS**

Item 7. Financial Statements and Exhibits

Item 11. Temporary Suspension of Trading Under Registrant's Employee Benefit Plans

SIGNATURES

INDEX OF EXHIBITS

EXHIBIT 99.1

---

**Table of Contents**

**Item 7. Financial Statements and Exhibits**

**(c) Exhibits**

<u>Exhibit Number</u>	<u>Description</u>
99.1	Notice to Directors and Executive Officers, dated as of December 3, 2003

**Item 11. Temporary Suspension of Trading Under Registrant's Employee Benefit Plans**

On December 3, 2003, Fluor Corporation sent a notice to its directors and executive officers informing them that a blackout period will be in effect beginning on January 1, 2004 and ending on January 7, 2004 (unless extended) restricting them from purchasing, acquiring selling or otherwise transferring certain equity securities of the company. The blackout period is necessary in order to consolidate the company's retirement plans, move the retirement plans to a common net asset value and effect a change in the trustee for payment processing purposes. A copy of the notice is attached as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated herein by reference.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

December 3, 2003

**FLUOR CORPORATION**

By: /s/ D. Michael Steuert

---

D. Michael Steuert  
Senior Vice President and Chief Financial Officer

**Table of Contents**

**FLUOR CORPORATION**

**INDEX OF EXHIBITS**

<b><u>Exhibit Number</u></b>	<b><u>Description</u></b>
99.1	Notice to Directors and Executive Officers, dated as of December 3, 2003