

WHITING PAUL L  
Form 4  
November 12, 2009

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
WHITING PAUL L

2. Issuer Name and Ticker or Trading Symbol  
SYKES ENTERPRISES INC  
[SYKE]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)

3. Date of Earliest Transaction (Month/Day/Year)  
11/11/2009

Director  10% Owner  
 Officer (give title below)  Other (specify below)

C/O SYKES ENTERPRISES INCORPORATED, 400 N. ASHLEY DRIVE, SUITE 2800

(Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)

Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

TAMPA, FL 33602

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |        |   |                        |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|--------|---|------------------------|
|                                 |                                      |  | Code                           | V   | Amount  | (A) or (D)   | Price   |        |   |                        |
| Common Stock                    | 11/11/2009                           |  | M                              |   | 25,000  | A  | \$ 8.676  | 42,497 | D |                        |
| Common Stock                    | 11/11/2009                           |  | S                              |   | 25,000  | D  | \$ 25.4825  | 17,497 | D |                        |
| Common Stock                    | 11/11/2009                           |  | S                              |   | 6,042   | D  | \$ 25.4825  | 96,429 | I | By Family Limited Ptsp |
| Common                          | 11/12/2009                           |  | S                              |   | 17,875  | D  | \$  | 78,554 | I | By                     |

|       |            |         |                           |
|-------|------------|---------|---------------------------|
| Stock | <u>(1)</u> | 25.2864 | Family<br>Limited<br>Ptsp |
|-------|------------|---------|---------------------------|

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3)       | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Security (Instr. 3 and 4) |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|
| Nonemployee Director Stock Option (right to buy) | \$ 8.676   | 11/11/2009                           |  | M                              | 25,000  | 12/11/2004 <sup>(2)</sup> 12/11/2013                     | Common Stock  |

## Reporting Owners

| Reporting Owner Name / Address   | Relationships                          |
|--|--|
|  | Director   10% Owner   Officer   Other |
| WHITING PAUL L<br>C/O SYKES ENTERPRISES INCORPORATED<br>400 N. ASHLEY DRIVE, SUITE 2800<br>TAMPA, FL 33602 | X                                      |

## Signatures

|   |            |
|---|------------|
| /s/ Martin A. Traber, Attorney-In-Fact for Paul Whiting | 11/12/2009 |
| **Signature of Reporting Person                         | Date       |

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The price reported in column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$25.0875 to \$25.4853, inclusive. The reporting person undertakes to provide to Sykes Enterprises Incorporated, any security holder of

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Sykes Enterprises Incorporated, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth herein.

(2) The option vests in three equal annual installments beginning on December 11, 2004, 2005 and 2006.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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