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3M CO  
Form S-8  
September 30, 2003

As filed with the Securities and Exchange Commission on September 30, 2003  
Registration No. 333-

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM S-8  
REGISTRATION STATEMENT  
UNDER THE SECURITIES ACT OF 1933

3M COMPANY  
(Exact name of Registrant as specified in its charter)

Delaware  
(State of incorporation) 41-0417775  
(I.R.S. Employer I.D. No.)

3M Center  
St. Paul, Minnesota 55144  
(651) 733-2204  
(Address, including zip code, and telephone number, including  
area code, of Registrant's principal executive offices)

2002 MANAGEMENT STOCK OWNERSHIP PROGRAM  
(Full title of the plan)

Gregg M. Larson  
Assistant General Counsel and Secretary  
3M Company  
3M Center  
St. Paul, Minnesota 55144  
Telephone: (651) 733-2204  
(Name, address, including zip code, and telephone number,  
including area code, of agent for service)

CALCULATION OF REGISTRATION FEE

Title of Securities to be Registered	Amount to be Registered (1)	Proposed Maximum Offering Price/Share (2)	Proposed Maximum Aggregate Offering Price
Common Stock, \$0.01 par value/share	7,700,000	\$141.15	\$1,086,855,000

(1) Pursuant to Rule 416(a), also covers additional securities that may be offered as a result of stock splits, stock dividends or similar transactions.

(2) Estimated solely for the purpose of calculating the registration fee pursuant to Rule 457 under the Securities Act of 1933.

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(3) Pursuant to Rule 457(p) under the Securities Act, the amount of the registration fee payable hereunder has been partially offset by \$9,066 which is the remaining unused balance related to \$130,416 of filing fees paid in respect of \$494,000,000 of unsold securities previously registered under the Registration Statement on Form S-3 (No. 333-48922) of 3M Company filed with the Securities and Exchange Commission on October 30, 2000. The amount of the filing fee for securities to be registered hereunder pursuant to such offset has been recalculated based upon the current fee rate of \$80.90 per million. Therefore, a \$78,860.57 filing fee relating to securities being registered hereunder is being paid herewith.

### REGISTRATION OF ADDITIONAL SECURITIES

The purpose of this Registration Statement is to register additional shares for issuance under the Registrant's 2002 Management Stock Ownership Program. In accordance with General Instruction E of Form S-8, the contents of the Registrant's Registration Statement on Form S-8, Registration No. 333-101751 is incorporated herein by reference and the information required by Part II is omitted, except for Items 3 and 5, which have been updated.

### PART II - INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

#### ITEM 3. INCORPORATION OF CERTAIN DOCUMENTS BY REFERENCE.

The following documents filed with the Securities and Exchange Commission (the "Commission") by the Registrant are incorporated herein by reference in this Registration Statement:

3M COMMISSION FILINGS (FILE NO. 1-3285)	DATE/PERIOD
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Description of 3M's common stock contained in 3M's Registration Statement on Form S-3, Registration No. 333-42660.	Dated July 31, 2000, as amended on August 18, 2000
Annual Report on Form 10-K	Year ended December 31, 2002
Quarterly Reports on Form 10-Q	Quarters ended March 31, 2003 and June 30, 2003
Current Reports on Form 8-K	March 4, 2003, March 26, 2003, May 23, 2003, August 13, 2003, and August 21, 2003

In addition, all documents subsequently filed by the Registrant pursuant to Sections 13(a), 13(c), 14 or 15(d) of the Exchange Act), after the date hereof and prior to the filing of a post-effective amendment (other than Current Reports furnished under Item 9 of Form 8-K which indicates that all securities offered have been sold or which deregisters all securities then remaining unsold, shall be deemed incorporated by reference in this Registration Statement and to be a part hereof from the date of filing of such documents.

For purposes of this Registration Statement, any statement contained in a document incorporated or deemed to be incorporated by reference herein shall be deemed to be modified or superseded for purposes of this Registration Statement to the extent that

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a statement contained herein or in any other subsequently filed document which also is or is deemed to be incorporated by reference herein modifies or supersedes such statement. Any such statement so modified or superseded shall not be deemed, except as so modified or superseded, to constitute a part of this Registration Statement.

ITEM 5. INTERESTS OF NAMED EXPERTS AND COUNSEL.

Gregg M. Larson, who is our Assistant General Counsel, has issued an opinion about the validity of securities registered hereby, as well as other relevant legal matters. Mr. Larson beneficially owns, or has options to acquire, a number of shares of our common stock, which represents less than 1% of the total outstanding common stock.

ITEM 8. EXHIBITS.

See Exhibit Index

SIGNATURES

Pursuant to the requirements of the Securities Act of 1933, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this registration statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of St. Paul, and State of Minnesota on September 30, 2003.

3M COMPANY

By /s/ Gregg M. Larson
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Name: Gregg M. Larson
Title: Assistant General Counsel and Secretary

Pursuant to the requirements of the Securities Act of 1993, this registration statement has been signed by the following persons in the capacities and on the dates as indicated.

Signature Title
-----
\* Chairman of the Board, Chief
----- Executive Officer and Director
W. James McNerney, Jr.
\* Senior Vice President, Chief
----- Financial Officer (Principal Financial
Patrick D. Campbell Officer)
\* Vice President and Controller
-----
Ronald G. Nelson

\* Director
-----
Linda G. Alvarado

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\*  
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Edward A. Brennan

Director

\*  
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Edward M. Liddy

Director

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Aulana L. Peters

Director

\*  
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Rozanne L. Ridgway

Director

\*  
-----  
Kevin W. Sharer

Director

\*  
-----  
Louis W. Sullivan

Director

\*By: /s/ Gregg M. Larson

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Gregg M. Larson  
Attorney-in-fact  
Date: September 30, 2003

INDEX TO EXHIBITS

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Exhibit Number      Description  
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5	Opinion of Counsel re Legality (Consent of Counsel included therein).
15	Awareness Letter of PricewaterhouseCoopers LLP (regarding interim financial information)
23	Consent of PricewaterhouseCoopers LLP (Consent of Counsel included in Exhibit 5).
24	Power of Attorney