

Laakso William D  
Form 4  
March 07, 2012

# FORM 4

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Laakso William D

2. Issuer Name and Ticker or Trading Symbol  
INTEGRYS ENERGY GROUP, INC. [TEG]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)

3. Date of Earliest Transaction (Month/Day/Year)  
03/06/2012

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)

VP - Human Resources

700 NORTH ADAMS STREET, P.O. BOX 19001

(Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

GREEN BAY, WI 54307-9001

(City) (State) (Zip)

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price
Common Stock	03/06/2012		M		7,005	A	\$ 42.12 8,671.1078
Common Stock	03/06/2012		S		7,005	D	\$ 52.0493 1,666.1078
Common Stock	03/06/2012		M		5,556	A	\$ 41.58 7,222.1078
Common Stock	03/06/2012		S		5,556	D	\$ 52.0493 1,666.1078

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Common Stock 1,447.9274 I By ESOP

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)
Employee Stock Option (Right to buy)	\$ 41.58 <sup>(3)</sup>	03/06/2012		M	5,556	02/11/2011 02/11/2020	Common Stock
Employee Stock Option (Right to buy)	\$ 42.12 <sup>(4)</sup>	03/06/2012		M	7,005	02/12/2010 02/12/2019	Common Stock
Employee Stock Option (Right to buy)	\$ 49.4 <sup>(5)</sup>					02/10/2012 02/10/2021	Common Stock
Employee Stock Option (Right to buy)	\$ 53.24 <sup>(6)</sup>					02/09/2013 02/09/2022	Common Stock
Performance Rights	\$ 0 <sup>(7)</sup>					01/01/2013 <sup>(8)</sup> 06/30/2013	Common Stock
Performance Rights	\$ 0 <sup>(7)</sup>					01/01/2014 <sup>(7)</sup> 06/30/2014	Common Stock
Performance Rights	\$ 0 <sup>(7)</sup>					01/01/2015 <sup>(7)</sup> 06/30/2015	Common Stock
Phantom Stock Unit	<sup>(9)</sup>					<sup>(10)</sup> <sup>(10)</sup>	Common Stock 1,8

Restricted Stock Units 2008	<u>(11)</u>	<u>(12)</u>	<u>(12)</u>	Common Stock	
Restricted Stock Units 2009	<u>(11)</u>	<u>(13)</u>	<u>(13)</u>	Common Stock	22
Restricted Stock Units 2010	<u>(11)</u>	<u>(14)</u>	<u>(14)</u>	Common Stock	53
Restricted Stock Units 2011	<u>(11)</u>	<u>(15)</u>	<u>(15)</u>	Common Stock	66
Restricted Stock Units 2012	<u>(11)</u>	<u>(16)</u>	<u>(16)</u>	Common Stock	

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Laakso William D 700 NORTH ADAMS STREET P.O. BOX 19001 GREEN BAY, WI 54307-9001			VP - Human Resources	

## Signatures

By: Barth J. Wolf, as Power of Attorney For: Mr. Laakso

03/07/2012

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The weighted average sale price reflects multiple transactions at prices ranging from \$52.00 - \$52.055.
- (2) The weighted average sale price reflects multiple transactions at prices ranging from \$52.055 - \$52.108.
- (3) The option vests in four equal annual installments beginning on February 11, 2011.
- (4) The option vests in four equal annual installments beginning on February 12, 2010.
- (5) The option vests in four equal annual installments beginning on February 10, 2012.
- (6) The option vests in four equal annual installments beginning on February 9, 2013.
- (7) Performance stock rights represent the right to receive shares of common stock of the Company, in the event certain performance goals are satisfied. These goals are based on Company performance against an established industry benchmark, over a three year performance period. The final award of shares issued can be between 0% and 200% of the target award.
- (8) Performance stock rights represent the right to receive shares of common stock of the Company, in the event certain performance goals are satisfied. These goals are based on Company performance against an established industry benchmark, over a three year performance period. The final award of shares issued can be between 0% and 200% of the target award.

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- (9) These phantom stock units convert to common stock on a one-for-one basis.
- (10) Unless the participant has selected a later commencement date, distribution of stock and equivalents will commence within 60 days following the end of the calendar year in which occurs the participant's retirement or termination of service.
- (11) Each restricted stock unit represent a contingent right to receive one share of Company common stock.
- (12) The restricted stock units vest in four equal annual installments beginning on February 14, 2009.
- (13) The restricted stock units vest in four equal annual installments beginning on February 12, 2010.
- (14) The restricted stock units vest in four equal annual installments beginning on February 11, 2011.
- (15) The restricted stock units vest in four equal annual installments beginning on February 10, 2012.
- (16) The restricted stock units vest in four equal annual installments beginning on February 9, 2013.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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