

HomeTrust Bancshares, Inc.  
Form DEF 14A  
October 10, 2014

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
SCHEDULE 14A

Proxy Statement Pursuant to Section 14(a) of the Securities  
Exchange Act of 1934 (Amendment No. \_)

Filed by the Registrant  Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement  
 Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))  
 Definitive Proxy Statement  
 Definitive Additional Materials  
 Soliciting Material Pursuant to §240.14a-12

HOMETRUST BANCSHARES, INC.

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(Name of Registrant as Specified In Its Charter)

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(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

No fee required.

Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.

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| 1) | Title of each class of securities to which transaction applies:   |
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Fee paid previously with preliminary materials.

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| 1) | Amount previously paid:                       |
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| 3) | Filing Party:                                 |
| 4) | Date Filed:                                   |

October 10, 2014

Dear Fellow Stockholder:

On behalf of the Board of Directors and management of HomeTrust Bancshares, Inc., we cordially invite you to attend our annual meeting of stockholders. The meeting will be held at 10:00 a.m., local time, on Monday, November 24, 2014, at the Renaissance Hotel, located at 31 Woodfin Street, Asheville, North Carolina.

An important aspect of the annual meeting process is the stockholder vote on corporate business items. I urge you to exercise your rights as a stockholder to vote and participate in this process. Stockholders are being asked to consider and vote upon: (1) the election of three directors of the Company; and (2) the ratification of the appointment of Dixon Hughes Goodman LLP as the Company's independent auditors for the fiscal year ending June 30, 2015.

This year we are again using a Securities and Exchange Commission rule to furnish our proxy statement, Annual Report and proxy card over the internet to stockholders. This means that stockholders will not receive paper copies of these documents. Instead, stockholders will receive only a notice containing instructions on how to access the proxy materials over the internet. This rule allows us to lower the costs of delivering the annual meeting materials and reduce the environmental impact of the meeting. If you would like to receive a copy of the printed materials, the notice contains instructions on how you can request copies of these documents.

Regardless of whether you plan to attend the annual meeting in person, please read the accompanying proxy statement and then vote by internet, telephone or mail as promptly as possible. Voting promptly will save us additional expense in soliciting proxies and will ensure that your shares are represented at the meeting.

Your Board of Directors and management are committed to the success of HomeTrust Bancshares, Inc. and the enhancement of your investment. As Chairman and Chief Executive Officer, I want to express my appreciation for your confidence and support.

Very truly yours,

/s/ Dana L. Stonestreet

Dana L. Stonestreet  
Chairman of the Board, President and Chief  
Executive Officer



NOTICE OF ANNUAL MEETING OF STOCKHOLDERS  
TO BE HELD NOVEMBER 24, 2014

NOTICE IS HEREBY GIVEN that the annual meeting of stockholders of HomeTrust Bancshares, Inc. will be held as follows:

TIME AND DATE	10:00 a.m. local time Monday, November 24, 2014
PLACE	Renaissance Hotel 31 Woodfin Street Asheville, North Carolina
ITEMS OF BUSINESS	(1) The election of three directors. (2) The ratification of the appointment of Dixon Hughes Goodman LLP as HomeTrust Bancshares, Inc.'s independent auditors for the fiscal year ending June 30, 2015.
RECORD DATE	Holders of record of HomeTrust Bancshares, Inc. common stock at the close of business on September 26, 2014 are entitled to vote at the annual meeting or any adjournment or postponement thereof.
PROXY VOTING	It is very important that your shares be represented and voted at the annual meeting. Regardless of whether you plan to attend the annual meeting in person, please read the accompanying proxy statement and then vote by internet, telephone or mail as promptly as possible.

BY ORDER OF THE BOARD OF DIRECTORS

/s/ Dana L. Stonestreet

DANA L. STONESTREET  
Chairman of the Board, President and  
Chief Executive Officer

Asheville, North Carolina  
October 10, 2014

HOMETRUST BANCSHARES, INC.  
10 Woodfin Street  
Asheville, North Carolina 28801  
(828) 259-3939

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PROXY STATEMENT

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INTRODUCTION

The HomeTrust Bancshares, Inc. Board of Directors is using this proxy statement to solicit proxies from the holders of the Company's common stock for use at the Company's upcoming annual meeting of stockholders. The annual meeting of stockholders will be held at 10:00 a.m., local time, on Monday, November 24, 2014 at the Renaissance Hotel, located at 31 Woodfin Street, Asheville, North Carolina. At the meeting, stockholders will be asked to vote on two proposals. The proposals are set forth in the accompanying Notice of Annual Meeting of Stockholders and are described in more detail below. Stockholders also will consider any other matters that may properly come before the meeting or any adjournment or postponement of the meeting, although the Board of Directors knows of no other business to be presented. HomeTrust Bancshares, Inc. is referred to in this proxy statement from time to time as the "Company," "HomeTrust Bancshares," "we," "us" or "our." Certain of the information in this proxy statement relates to HomeTrust Bank (sometimes referred to as the "Bank"), a wholly owned subsidiary of the Company.

We have decided to again use the "Notice and Access" rule adopted by the Securities and Exchange Commission (the "SEC") to provide access to our proxy materials over the internet instead of mailing a printed copy of the proxy materials to each stockholder. As a result, on or about October 10, 2014, we mailed to all stockholders only a "Notice of Internet Availability of Proxy Materials" that tells them how to access and review the information contained in the proxy materials and how to vote their proxies over the internet. You will not receive a printed copy of the proxy materials in the mail unless you request the materials by following the instructions included in the Notice of Internet Availability of Proxy Materials.

By submitting your proxy, either by executing and returning the accompanying proxy card or by voting electronically via the internet or by telephone, you authorize the Company's Board of Directors to represent you and vote your shares at the meeting in accordance with your instructions. The Board of Directors also may vote your shares to adjourn the meeting from time to time and will be authorized to vote your shares at any adjournments or postponements of the meeting.

This proxy statement and the accompanying materials are first being made available to stockholders on or about October 10, 2014.

Your proxy vote is important. Whether or not you plan to attend the meeting, please vote your proxy by internet, telephone or mail as promptly as possible.

INFORMATION ABOUT THE ANNUAL MEETING

What is the purpose of the annual meeting?

At the annual meeting, stockholders will be asked to vote on the following proposals:

Proposal 1. The election of three directors of the Company.

- Proposal 2. The ratification of the appointment of Dixon Hughes Goodman LLP as the Company's independent auditors for the fiscal year ending June 30, 2015.

Stockholders also will transact any other business that may properly come before the meeting or any adjournment or postponement of the meeting. Members of our management team will be present at the meeting to respond to appropriate questions from stockholders.

How does the Board of Directors recommend that I vote?

The Board of Directors recommends that you vote FOR the election of the director nominees named in this proxy statement and FOR the ratification of the appointment of Dixon Hughes Goodman LLP.

Who is entitled to vote?

The record date for the meeting is September 26, 2014. Only stockholders of record at the close of business on that date are entitled to notice of and to vote at the meeting. The only class of stock entitled to be voted at the meeting is the Company's common stock. Each outstanding share of common stock is entitled to one vote for all matters before the meeting; provided, however, that pursuant to Section D of Article 5 of the Company's charter, no person who beneficially owns more than 10% of the shares of the Company's common stock outstanding as of the record date may vote shares in excess of that amount. At the close of business on the record date there were 20,512,248 shares of common stock outstanding.

What if my shares are held in "street name" by a broker?

If you are the beneficial owner of shares held in "street name" by a broker, your broker, as the record holder of the shares, is required to vote those shares in accordance with your instructions. If you do not give instructions to your broker, your broker nevertheless will be entitled to vote the shares with respect to "discretionary" items, but will not be permitted to vote your shares with respect to any "non-discretionary" items. In the case of non-discretionary items, the shares will be treated as "broker non-votes." Whether an item is discretionary is determined by the exchange rules governing your broker. It is expected that the ratification of the appointment of Dixon Hughes Goodman LLP will be considered a discretionary item and that the election of directors will be considered a non-discretionary item.

What if I hold shares through the HomeTrust Bank Employees' 401(k) and Profit Sharing Account Plan?

Shares of HomeTrust Bancshares common stock purchased through the HomeTrust Bank Employees' 401(k) and Profit Sharing Account Plan (the "401(k) plan") are held as part of the 401(k) plan's Employer Stock Fund. The Employer Stock Fund is comprised of shares of HomeTrust Bancshares common stock. If you hold an interest in the Employer Stock Fund, the trustees of the 401(k) plan will provide instructions to you on how to exercise voting rights with respect to your proportionate interest in the Employer Stock Fund. The number of shares of common stock held in the Employer Stock Fund that the trustees votes for, withhold (in the case of the election of directors), against and abstain on each matter will be proportionate to the voting instructions given by the 401(k) plan participants. Where no voting instructions are given by the participant, the shares will be voted in the manner directed by the plan administrator, HomeTrust Bank.

What if I hold shares through the HomeTrust Bancshares, Inc. Employee Stock Ownership Plan?

We maintain an employee stock ownership plan for our employees, which beneficially owned 1,058,000 shares of the Company's common stock as of the voting record date, or approximately 5.16% of total shares outstanding as of the voting record date. As of the voting record date, 105,600 of the shares held by the employee stock ownership plan had been allocated to participant accounts. Each participant may instruct the trustee of the plan how to vote the shares of common stock allocated to his or her account under the employee stock ownership plan. If a participant properly executes the voting instruction card distributed by the trustee, the trustee will vote the participant's shares in

accordance with the instructions. Where properly executed voting instruction cards are returned to the trustee with no specific instruction as to how to vote at the annual meeting, the trustee will vote the shares "FOR" the election of the director nominees named in this proxy statement and "FOR" the ratification of the appointment of Dixon Hughes Goodman LLP. In the event the participant fails to give timely voting instructions to the trustee with respect to the voting of the common stock that is allocated to his or her employee stock ownership



plan account, and in the case of shares held in the employee stock ownership plan but not allocated to any participant's account, the trustee will vote such shares in the same proportion as directed by the participants who directed the trustee as to the manner of voting their allocated shares in the employee stock ownership plan with respect to each proposal.

How many shares must be present to hold the meeting?

A quorum must be present at the meeting for any business to be conducted. The presence at the meeting, in person or by proxy, of the holders of at least one-third of the shares of the Company's common stock outstanding on the record date will constitute a quorum. Proxies received but marked as abstentions or broker non-votes will be included in the calculation of the number of shares considered to be present at the meeting.

What if a quorum is not present at the meeting?

If a quorum is not present at the scheduled time of the meeting, the stockholders who are represented may adjourn the meeting until a quorum is present. The time and place of the adjourned meeting will be announced at the time the adjournment is taken, and no other notice will be given. An adjournment will have no effect on the business that may be conducted at the meeting.

How do I vote?

1. You may vote by mail. If you properly complete and sign the proxy card, it will be voted in accordance with your instructions.
2. You may vote by telephone. If you are a registered stockholder, that is, if you hold your stock in your own name, you may vote by telephone by following the instructions included on the proxy card. If you vote by telephone, you do not have to mail in your proxy card.
3. You may vote on the internet. If you are a registered stockholder, that is, if you hold your stock in your own name, you may vote on the internet by following the instructions included on the proxy card. If you vote on the internet, you do not have to mail in your proxy card.
4. You may vote in person at the meeting. If you plan to attend the annual meeting and wish to vote in person, we will give you a ballot at the annual meeting. However, if your shares are held in the name of your broker, bank or other nominee, you will need to obtain a proxy form from the institution that holds your shares indicating that you were the beneficial owner of the Company's common stock on September 26, 2014, the record date for voting at the annual meeting.

Can I vote by telephone or on the internet if I am not a registered stockholder?

If your shares are held in "street name" by a broker or other nominee, you should check the voting form used by that firm to determine whether you will be able to vote by telephone or on the internet.

Can I change my vote after I submit my proxy?

If you are a registered stockholder, you may revoke your proxy and change your vote at any time before the polls close at the meeting by:

- signing another proxy with a later date;

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- voting by telephone or on the internet -- your latest telephone or internet vote will be counted;
- giving written notice of the revocation of your proxy to the Corporate Secretary of the Company prior to the annual meeting; or
- voting in person at the annual meeting.

If you have instructed a broker, bank or other nominee to vote your shares, you must follow directions received from your nominee to change those instructions.

What if I do not specify how my shares are to be voted?

If you are a registered stockholder and you submit an executed proxy but do not indicate any voting instructions, your shares will be voted:

- FOR the election of the three director nominees named in this proxy statement; and
- FOR the ratification of the appointment of Dixon Hughes Goodman LLP as the Company's independent auditors for the fiscal year ending June 30, 2015.

Will any other business be conducted at the annual meeting?

The Board of Directors knows of no other business that will be conducted at the meeting. If any other proposal properly comes before the stockholders for a vote at the meeting, however, the proxy holders will vote your shares in accordance with their best judgment.

How many votes are required to approve the proposals?

Director nominees who receive the highest number of votes for the positions to be filled will be elected. The ratification of the appointment of Dixon Hughes Goodman LLP as the Company's independent auditors requires the affirmative vote of a majority of the votes cast on the matter.

How will withheld votes and abstentions be treated?

If you withhold authority to vote for one or more director nominees or if you abstain from voting on any of the other proposals, your shares will still be included for purposes of determining whether a quorum is present. If you abstain from voting on any of the proposals other than the election of directors, your shares will be included in the number of shares voting on that proposal and, consequently, your abstention will have the same practical effect as a vote against that proposal.

How will broker non-votes be treated?

Shares treated as broker non-votes on one or more proposals will be included for purposes of calculating the presence of a quorum. Otherwise, shares represented by broker non-votes will be treated as shares not entitled to vote on a proposal. Consequently, any broker non-votes will have the following effects:

- Proposal 1 Broker non-votes will have no effect on the election of directors.
- Proposal 2 Broker non-votes will not be counted in determining the number of shares necessary for the ratification of the appointment of the Company's independent auditors and will, therefore, reduce the absolute number, but not the percentage, of the affirmative votes required for the approval of that proposal.

Who can I call if I have questions?

If you have any questions, you can call Teresa White, Senior Vice President, Chief Administration Officer and Corporate Secretary, at 828-350-4808.

## STOCK OWNERSHIP

As of September 26, 2014, there were 20,512,248 shares of the Company's common stock outstanding. The following table sets forth, as of September 26, 2014, certain information as to those persons who were known by management to be beneficial owners of five percent or more of the outstanding shares of our common stock:

Name and Address of Beneficial Owner	Amount and Nature of Beneficial Ownership	Percent of Class
HomeTrust Bancshares, Inc. Employee Stock Ownership Plan 10 Woodfin Street Asheville, North Carolina 28801	1,058,000	(1) 5.16

(1) Of the 1,058,000 shares held by the employee stock ownership plan as of September 26, 2014, 105,600 were allocated to participant accounts. Each participant may instruct the trustee of the plan how to vote the shares of common stock allocated to his or her account. In the event the participant fails to give timely voting instructions to the trustee with respect to the voting of the common stock that is allocated to his or her employee stock ownership plan account, and in the case of shares held in the employee stock ownership plan but not allocated to any participant's account, the trustee will vote such shares in the same proportion as directed by the participants who directed the trustee as to the manner of voting their allocated shares in the employee stock ownership plan with respect to each proposal.

The following table sets forth, as of September 26, 2014, certain information as to the shares of common stock beneficially owned by our directors and named executive officers and by all directors and executive officers as a group. The address of each person in the table is: c/o HomeTrust Bancshares, Inc., 10 Woodfin Street, Asheville, North Carolina 28801.

Name	Amount and Nature of Beneficial Ownership(1)(2)	Percent of Class(9)
H. Stanford Allen	28,395	(3) 0.14
Sidney A. Biesecker	42,622	(3) 0.21
F. Edward Broadwell, Jr.	308,563	(3)(4)(5) 1.50
Robert. G. Dinsmore, Jr.	18,100	0.09
William T. Flynt	32,100	0.16
J. Steven Goforth	32,100	0.16
Craig C. Koontz	42,232	0.21
Larry S. McDevitt	32,100	0.16
F.K. McFarland, III	34,700	(6) 0.17
Peggy C. Melville	42,100	0.21
Howard L. Sellinger	65,635	(3)(4) 0.32
Anderson L. Smith	22,151	0.11

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Robert E. Shepherd, Sr.	26,232		0.13
Dana L. Stonestreet	311,877	(3)(4)(5)	1.52
Tony J. VunCannon	70,455	(3)(4)(8)	0.34
C. Hunter Westbrook	53,302	(3)	0.26
M. Teresa White	41,689		0.20
Directors and Executive Officers as a Group (18 persons)	1,204,353	(2)(3)(4)	5.81

(1) Amounts include shares held directly, as well as shares held jointly with family members, in retirement accounts, in a fiduciary capacity, by certain family members, by certain related entities or by trusts of which the directors and executive officers are trustees or substantial beneficiaries, with respect to which shares the respective director or executive officer may be deemed to have sole or shared voting and/or dispositive powers. The holders may disclaim beneficial ownership of the included shares which are owned by or with family members, trusts or other entities.

(2) Included in the shares beneficially owned by the directors and executive officers are options to purchase shares of the Company's common stock which are currently exercisable or which will become exercisable within 60 days after September 26, 2014, as follows: Mr. Allen – 8,000 shares; Mr. Biesecker – 8,000 shares; Mr. Broadwell – 42,000 shares; Mr. Dinsmore – 4,000 shares; Mr. Flynt – 8,000 shares; Mr.

Goforth – 8,000 shares; Mr. Koontz – 8,000 shares; Mr. McDevitt – 8,000 shares; Mr. McFarland – 8,000 shares; Ms. Melville – 8,000 shares; Mr. Sellinger – 18,000 shares; Mr. Smith – 0 shares; Mr. Shepherd – 8,000 shares; Mr. Stonestreet – 42,000 shares; Mr. VunCannon – 18,000 shares; Mr. Westbrook – 18,000 shares; Ms. White – 18,000 shares; and all directors and executive officers as a group – 232,000 shares.

- (3) Includes shares allocated to accounts under the employee stock ownership plan, as follows: Mr. Allen – 1,295 shares; Mr. Biesecker – 1,606 shares; Mr. Broadwell – 1,756 shares; Mr. Stonestreet – 1,756 shares; Mr. Westbrook – 1,756 shares; Mr. VunCannon – 1,695 shares; Mr. Sellinger – 1,749 shares; Ms. White – 1,445 shares; and all directors and executive officers as a group – 13,058 shares.
- (4) Includes shares held in accounts under the 401(k) plan, as follows: Mr. Broadwell – 29,307 shares; Mr. Stonestreet – 61,821 shares; Mr. VunCannon – 21,003 shares; Mr. Sellinger – 14,654 shares; Ms. White – 977 shares; and all directors and executive officers as a group – 127,762 shares.
- (5) Includes 30,600 shares held by Mr. Broadwell's spouse and 400 shares held by Mr. Broadwell's spouse as custodian for their grandchildren.
- (6) Includes 3,800 shares held by Mr. McFarland's spouse.
- (7) Includes 30,000 shares held by Mr. Stonestreet's spouse.
- (8) Includes 25 shares held by Mr. VunCannon's spouse.
- (9) Shares subject to options which are currently exercisable or which will become exercisable within 60 days after September 26, 2014 are deemed outstanding for purposes of calculating the percentage ownership of the person holding those options, but are not treated as outstanding for purposes of calculating the percentage ownership of any other person.

## PROPOSAL I

## ELECTION OF DIRECTORS

The Company's Board of Directors currently consists of 13 members but will be reduced to 12 members upon the retirement of F. Edward Broadwell, Jr. as a director effective as of the time of the annual meeting. Approximately one-third of the Company's directors are elected annually. Directors of the Company are elected to serve for a three-year term or until their respective successors are elected and qualified.

The following table sets forth certain information regarding the composition of the Company's Board of Directors, including each director's term of office. The Board of Directors, acting on the recommendation of the Governance and Nominating Committee, has recommended and approved the nominations of William T. Flynt, Craig L. Koontz and F.K. McFarland, III to serve as directors, each for a term of three years to expire at the annual meeting of stockholders to be held in fiscal 2018, following the Company's fiscal year ending June 30, 2017. It is intended that the proxies solicited on behalf of the Board of Directors (other than proxies in which the authority to vote for a nominee is withheld) will be voted at the annual meeting FOR the election of these director nominees. If any nominee is unable to serve, the shares represented by all valid proxies will be voted for the election of such substitute nominee as the Board of Directors may recommend, acting on the recommendations of the Governance and Nominating Committee. At this time, the Board of Directors knows of no reason why any nominee might be unable to serve if elected. Except as disclosed in this proxy statement, there are no arrangements or understandings between any nominee and any other person pursuant to which the nominee was selected.

Name	Age(1)	Position(s) Held in the Company and the Bank	Director Since(2)	Term of Office Expires in Fiscal
NOMINEES				
William T. Flynt	73	Director	2005	2018
Craig C. Koontz	64	Director	2010	2018
F. K. McFarland, III	57	Director	2003	2018

## DIRECTORS REMAINING IN OFFICE

Sidney A. Biesecker	63	Director, Senior Vice President and President for Industrial Federal Bank Division	2010	2016
Robert G. Dinsmore, Jr.	69	Director	2012	2016
Larry S. McDevitt	72	Director	1987	2016
Peggy C. Melville	70	Director	2006	2016
H. Stanford Allen	61	Director, Senior Vice President and President for Cherryville Federal	2010	2017



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		Bank Division		
J. Steven Goforth	69	Director	2002	2017
Robert E. Shepherd, Sr.	73	Director	1988	2017
Anderson L. Smith	66	Director, Eastern Tennessee Market President	2014	2017
Dana L. Stonestreet	60	Chairman, President and Chief Executive Officer	2007	2017

(1) \_\_\_\_\_ As of June 30, 2014.

(2) Includes service as a director of the Bank.

#### Business Experience and Qualifications of Our Directors

The Board believes that the years of service that our directors have with us is one of their most important qualifications for service on our Board. This service has given them extensive knowledge of the banking business and of the Company. Furthermore, their service on our Board committees, especially in areas of audit, risk management and compensation, is critical to their ability to oversee the management of the Company by our executive officers. Service on the Board by our Chief Executive Officer is critical to aiding the outside directors' understanding of the issues that are common in the banking business. Each outside director brings special skills,

experience and expertise to the Board as a result of their other business activities and associations. The business experience of each of our directors for at least the past five years and the experience, qualifications, attributes, skills and areas of expertise of each director that further supports his or her service as a director are set forth below. Unless otherwise indicated, each director has held his or her current position for the past five years.

William T. Flynt. Mr. Flynt retired as Senior Vice President of HomeTrust Bank and President of its Home Savings Bank division in 2007, having held those positions since HomeTrust Bank's acquisition of Home Savings Bank in March 2005 (after which Mr. Flynt became a director of HomeTrust Bank). Prior to the acquisition, Mr. Flynt served as President of Home Savings Bank since 1976 and for the nine years prior to that served in administrative roles, including Vice President, prior to his appointment as President of Home Savings Bank. Mr. Flynt continues to serve as Chairman of the Home Savings Bank partner bank board. Mr. Flynt serves on the boards of numerous community organizations and is a former Rockingham County commissioner.

Mr. Flynt's 40 years of service with Home Savings Bank and then HomeTrust Bank have given him a strong understanding of banking operations and a deep understanding of industry issues, particularly in the mortgage lending area.

Craig C. Koontz. In 2011, Mr. Koontz became the Information Technology Director of Eastern Region for Atrium Windows and Doors, Inc., a manufacturer of residential vinyl and aluminum windows and patio doors. Prior to being promoted to this position, Mr. Koontz served as IT Director for Atrium's North Carolina operations since 2002. From 1999 to 2002, Mr. Koontz served as Corporate IT Project Manager for Lifestyle Furnishings International, and from 1978 to 1999 served as Vice President of Information Technology and Customer Service for Lexington Furniture Industries. Mr. Koontz has served as a director of Industrial Federal Bank since 1990. Mr. Koontz became a director of HomeTrust Bank in 2010.

Mr. Koontz has worked in the information technology field for over 40 years, 35 of which he has been involved with supporting systems that provide information used in financial reporting systems. This has given Mr. Koontz a sound understanding of internal and external auditing matters, especially with regard to information technology. Coupled with his knowledge of and experience with information technology matters in general, this has made Mr. Koontz a valued member of the Board.

F.K. McFarland, III. Since 1982, Mr. McFarland has been President and owner of McFarland Funeral Chapel, Inc. Mr. McFarland has served on a number of other community boards, including the board of trustees of St. Luke's Hospital, the zoning board for Tryon, North Carolina, the Hospice of the Carolina Foothills, the Polk County, North Carolina Chamber of Commerce, the American Cancer Society – Polk County Unit (as Chairman) and the Forbes Foundation and the McAlister Foundation, which are both philanthropic organizations. Mr. McFarland joined the Board of Directors of HomeTrust Bank in 2003.

Mr. McFarland adds value to the Board through his experience as a small business owner and operator for over 30 years and his strong ties to the local community from his other board service.

Sidney A. Biesecker. Mr. Biesecker is a Senior Vice President of HomeTrust Bank and serves as President for HomeTrust Bank's Industrial Federal Bank division, positions he has held since HomeTrust Bank's acquisition of Industrial Federal Bank in February 2010. Prior to the acquisition, Mr. Biesecker held various officer positions for Industrial Federal Bank since 1974, including President and Chief Executive Officer since 1990. Mr. Biesecker has served as a director of Industrial Federal Bank since 1992. Mr. Biesecker was appointed to the Board of Directors of HomeTrust Bank in 2010 and currently serves as Chairman of the Investment Committee of the Board of Directors. Mr. Biesecker has served on the boards and committees of numerous community organizations.

From over 40 years working for Industrial Federal Bank, Mr. Biesecker brings to the Board extensive knowledge of nearly all areas of banking operations and experience in all aspects of risk management.

Robert G. Dinsmore, Jr. Mr. Dinsmore was appointed as a director of HomeTrust Bancshares in August 2012 and became a director of HomeTrust Bank in November 2012. Mr. Dinsmore is a certified public accountant and worked in various roles for KPMG for nearly 30 years, retiring as a partner in 1999. Subsequent to that, Mr. Dinsmore worked as a consultant on general corporate matters and on U.S. and international tax and merger and

acquisition matters for Zellweger Luwa, AG, a multi-national equipment manufacturer and air engineering services company based in Zurich, Switzerland (from 1999 to 2008), and for Bahnson Holdings, Inc., a specialty engineering, manufacturing and mechanical contracting company based in Winston-Salem, North Carolina (from 2008 to 2011). From 2001 until it was acquired by another company in 2009, Mr. Dinsmore served as a director and audit committee chair of American Community Bancshares, Inc., the publicly held parent of Monroe, North Carolina-based American Community Bank.

Mr. Dinsmore's background as a certified public accountant and his other business experience, including having previously served as a director and audit committee chair in the banking industry, are of great benefit to our Board of Directors. Mr. Dinsmore currently serves as Chairman of the Audit, Compliance and Enterprise Risk Management Committee of the Board of Directors (the "ACER Committee").

Larry S. McDevitt. Mr. McDevitt is an attorney who has been in private practice in Asheville, North Carolina since 1968. He is a principal, and past President, of the Van Winkle Law Firm and is also the Managing Principal of its recently opened office in Charlotte, North Carolina; his Firm is not an affiliate of HomeTrust Bank. Mr. McDevitt has been involved in local government for over 35 years, having previously served as Mayor of Asheville, as an Asheville City Councilman, and as County Attorney for Buncombe County. Mr. McDevitt became a director of HomeTrust Bank in 1987 and currently serves as Lead Director and Chair of its Governance Committee.

Mr. McDevitt brings to the Board both a strong legal background and deep ties to the community from his prior service in local government. While his principal focus as an attorney is civil litigation, he has also had significant experience in representing businesses in corporate matters, antitrust issues, and mergers and acquisitions. In addition, he has headed or managed organizations, agencies, or governments with budgets involving millions of dollars. These experiences enable him to understand and deal effectively with the issues faced by the Bank.

During his career, Mr. McDevitt has been recognized by his peers through designations or elections to the American College of Trial Lawyers, The International Society of Barristers, American Corporate Counsel, Best Lawyers in America, Super Lawyers, and Legal Elite. He was also elected President of the North Carolina Bar Association, President of the University of North Carolina Law School Alumni Association, Chair of the North Carolina State Bar IOLTA Board, and for eleven years North Carolina's sole State Delegate to the American Bar Association.

Peggy C. Melville. Ms. Melville retired as Senior Vice President and Chief Administration Officer of HomeTrust Bank in 2008, having joined the Bank in 1970. Ms. Melville became a director of HomeTrust Bank in 2006 and served as Corporate Secretary of HomeTrust Bank until December 2011. Ms. Melville has served as a leader and board member for numerous community organizations, including as Chair of the board of trustees of Haywood Community College, as a board member of Advantage West, a regional economic development partnership for Western North Carolina, as a board member of the Pigeon River Fund and as a former board member of Western North Carolina Tomorrow. Ms. Melville has further contributed to the community by participating as President of the Haywood County Chamber of Commerce, as President of the Haywood County Schools Foundation, and as a board member of Folkmoot, North Carolina's International Folk Festival.

From her 38 years of working for HomeTrust Bank, Ms. Melville has invaluable institutional knowledge of HomeTrust Bank's operations and its history, which serve her well as a Board member.

H. Stanford Allen. Mr. Allen is a Senior Vice President of HomeTrust Bank and serves as President for HomeTrust Bank's Cherryville Federal Bank division, positions he has held since the acquisition of Cherryville Federal Bank in September 2010. Prior to the acquisition, Mr. Allen held various officer positions for Cherryville Federal Bank since 1978, including Senior Vice President, Secretary and Treasurer from 1990 to 1995, Executive Vice President and Senior Loan Officer in 1996 and President and Chief Executive Officer from 1996 to 2010. Mr. Allen also has served

as a director of Cherryville Federal Bank since 1989. Mr. Allen was appointed to the Board of Directors of HomeTrust Bank in 2010.

From his more than 35 years of service at Cherryville Federal Bank, Mr. Allen brings a wealth of knowledge and experience to the Board in nearly all areas of banking operations as well as risk management.

J. Steven Goforth. Since 1965, Mr. Goforth has served as President of Southco Industries, Inc., Shelby, North Carolina, which manufactures forestry truck bodies, serves as a dealer for truck equipment manufacturers and provides material handling products for the custom steel fabrication industry. Mr. Goforth has served as a director of Shelby Savings Bank since 1988. Mr. Goforth became a director of HomeTrust Bank in 2002.

As the owner and operator of several businesses outside of the banking industry, Mr. Goforth brings a different perspective to the Board.

Robert E. Shepherd, Sr. Mr. Shepherd retired in 2002 after serving for 29 years as Chief Executive Officer of Land-of-Sky Regional Council, a Western North Carolina planning and development organization comprised of four counties and 15 municipalities. From 1969 to 1973, Mr. Shepherd served as Director of Development Planning and Research for the seven-county Economic Development Council of Northeastern Pennsylvania. From 1966 to 1969, Mr. Shepherd worked as an agricultural economist for the U.S. Department of Agriculture and worked as an economist for the Department of Agriculture from 1963 to 1964. From 1964 to 1966, Mr. Shepherd served as an intelligence officer for the U.S. Army at the Defense Intelligence Agency. Mr. Shepherd has served as Chairman of national, state and regional church and civic groups, including the Blue Ridge Parkway Foundation, Western North Carolina Tomorrow, and the Givens Estates United Methodist Retirement Community and is Treasurer of the Pigeon River Fund Board. Mr. Shepherd became a director of HomeTrust Bank in 1988.

From his career in government service, Mr. Shepherd brings to the Board extensive knowledge and experience in human resources, budgeting and other financial matters. Mr. Shepherd currently serves as Chairman of the Compensation Committee of the Board of Directors.

Anderson L. Smith. Mr. Smith served as President and Chief Executive Officer of Jefferson Bancshares, Inc. (“Jefferson Bancshares”) and its subsidiary bank, Jefferson Federal Bank (Morristown, Tennessee) (“Jefferson Federal”), from March 2003 and January 2002, respectively, until the completion of the mergers (collectively, the “Jefferson Merger”) of Jefferson Bancshares and Jefferson Bank into HomeTrust Bancshares and HomeTrust Bank, respectively, effective May 31, 2014. Prior to joining Jefferson Federal, Mr. Smith was President, Consumer Financial Services - East Tennessee Metro, First Tennessee Bank, National Association. Mr. Anderson’s appointment to the Board was made pursuant to the merger agreement between HomeTrust Bancshares and Jefferson Bancshares. Upon completion of the Jefferson Merger, Mr. Anderson became Eastern Tennessee Regional President of HomeTrust Bank.

Mr. Smith’s extensive executive-level experience in the Eastern Tennessee banking industry and involvement in business and civic organizations in that area affords the Board valuable insight regarding the business and operations of HomeTrust Bank in that region.

Dana L. Stonestreet. As part of the CEO succession plan for HomeTrust Bancshares and HomeTrust Bank, Mr. Stonestreet, who had been serving as President and Chief Operating Officer and as a director of HomeTrust Bank since 2008 and as President and Chief Operating Officer of HomeTrust Bancshares since HomeTrust Bank’s mutual-to-stock conversion, became President and Co-Chief Executive Officer of HomeTrust Bancshares and HomeTrust Bank effective July 1, 2013 and Chairman, President and Chief Executive Officer of HomeTrust Bancshares and HomeTrust Bank effective November 25, 2013. Mr. Stonestreet joined HomeTrust Bank in 1989 as its Chief Financial Officer and was promoted to Chief Operating Officer in 2003. Mr. Stonestreet began his career with Hurdman & Cranston (an accounting firm that was later merged into KPMG) as a certified public accountant. Mr. Stonestreet also serves as a director and is a past chairman for the Asheville Area Chamber of Commerce, a director of United Way and a director of the HUB Community Economic Development Alliance Board. In addition, Mr. Stonestreet has served as a director for RiverLink, the YMCA, the North Carolina Bankers Association and other community organizations.

Mr. Stonestreet's 25 years of service with HomeTrust Bank gives him in-depth knowledge of nearly all aspects of its operations. Mr. Stonestreet's accounting background and prior service as HomeTrust Bank's Chief Financial Officer also provide him with a strong understanding of the various financial matters brought before the Board.

#### Executive Officers Who Are Not Also Directors

Set forth below is a description of the business experience for at least the past five years of each executive officer who is not also a director of the Company. Each executive officer's age is as of June 30, 2014.

Howard L. Sellinger. Mr. Sellinger, age 61, has served as Senior Vice President and Chief Information Officer of HomeTrust Bank since July 2006. Mr. Sellinger joined HomeTrust Bank in 1975 as a management trainee. Mr. Sellinger was the office manager of the Skyland office from 1976 to 1978. He also served as head of mortgage loan operations with loan approval authority, head of loan servicing with workout approval authority and was responsible for regulatory compliance in lending and deposit operations for many years. In 1988, he was named Operations Manager and was promoted to Vice President and Chief Information Officer in 1997. In addition, Mr. Sellinger has served as Senior Vice President and Chief Information Officer of HomeTrust Bancshares since HomeTrust Bank's mutual-to-stock conversion.

Tony J. VunCannon. Mr. VunCannon, age 49, is a certified public accountant and has served as Senior Vice President, Chief Financial Officer and Treasurer of HomeTrust Bank since July 2006. From March 1997 to June 2006, Mr. VunCannon served as Vice President and Treasurer of HomeTrust Bank and from April 1992 to February 1997, Mr. VunCannon served as Controller of HomeTrust Bank. In addition, Mr. VunCannon has served as Senior Vice President, Chief Financial Officer and Treasurer of HomeTrust Bancshares since HomeTrust Bank's mutual-to-stock conversion. Previously, Mr. VunCannon was employed by KPMG in Charlotte, North Carolina.

C. Hunter Westbrook. Mr. Westbrook, 51, joined HomeTrust Bank in June 2012 as Senior Vice President and Chief Banking Officer. Mr. Westbrook also holds these positions with HomeTrust Bancshares. He began his career in banking with TCF Bank in Minneapolis and later joined TCF National Bank Illinois as Senior Vice President of Finance. In 2004 he was promoted to Executive Vice President of Retail Banking for Illinois, Wisconsin and Indiana markets that included 250 branches and \$4 billion in deposits. He also served as President and Chief Executive Officer of First Community Bancshares in Texas, from 2006 to 2008, where he was responsible for repositioning the bank's retail operating model and implemented the bank's retail and corporate lending product offerings. In his most recent role, Mr. Westbrook served as Executive Vice President and Chief Operations Officer from 2008 to 2010 and as President and Chief Executive Officer from 2010 to 2012 of Second Federal Savings and Loan Association of Chicago, where he significantly grew core operating revenue, net checking account balances, and repositioned the bank's entire product line.

Keith J. Houghton. Mr. Houghton, age 52, joined HomeTrust Bank in March 2014 as Senior Vice President and Chief Credit Officer. Mr. Houghton has more than 25 years of experience in the banking industry. For nearly 17 years, he held a variety of senior positions in the credit and lending areas with StellarOne Corporation, a Charlottesville, VA-based bank holding company with approximately \$3 billion in assets, and its predecessors, until the sale of StellarOne to another bank in January 2014. The most recent of those positions was Chief Credit Risk Officer, which Mr. Houghton held since 2007.

Teresa White. Ms. White, age 57, joined HomeTrust Bank in May 2011 as Senior Vice President and Chief Administration Officer. Ms. White was also appointed as Corporate Secretary of HomeTrust Bank in December 2011. In addition, Ms. White has served as Senior Vice President, Chief Administration Officer and Corporate Secretary of HomeTrust Bancshares since HomeTrust Bank's mutual-to-stock conversion. Prior to joining HomeTrust Bank, since 2006, Ms. White served as Senior Vice President, Chief of Human Resources and Training Officer for Capital Bank, Raleigh, North Carolina, a publicly held community bank with approximately \$1.7 billion in assets. From 2005 to 2006, Ms. White served as Director, Corporate Human Resources, for Nash Finch Company, Edina, Minnesota, a leading food retail and distribution company. From 2002 to 2005, Ms. White served as Director of Human Resources for ConAgra Foods Snack Foods Group, Edina, Minnesota, a division of ConAgra Foods.



Director Independence

The Company's Board of Directors has determined that the following directors, constituting a majority of the Board, are "independent directors," as that term is defined in Rule 5605(a)(2) of the Marketplace Rules of the

NASDAQ Stock Market (“NASDAQ”): Dinsmore, Flynt, Goforth, Koontz, McFarland, Melville, McDevitt and Shepherd.

#### Board Leadership Structure and Role in Risk Oversight

**Leadership Structure.** We currently combine the positions of Chief Executive Officer and Chairman into one position. We believe that this structure is appropriate because of the primarily singular operating environment of the Company and HomeTrust Bank, with our predominant focus on being a provider of retail financial services. Having the Chief Executive Officer and Chairman involved in the daily operations of this focused line of operations improves the communication between management and the Board and ensures that the Board’s interest is represented in our daily operations, particularly with regard to risk management. Because the Chairman and Chief Executive Officer positions are currently combined, the Board of Directors decided to designate a non-management director (currently Director McDevitt) to serve as lead director. The lead director is responsible for presiding over executive sessions of the non-management directors held outside the presence of the Chairman, and for serving as a liaison between the non-management directors and the Chairman.

**Role in Risk Oversight.** Risk is inherent with the operation of every financial institution, and how well an institution manages risk can ultimately determine its success. We face a number of risks, including but not limited to credit risk, interest rate risk, liquidity risk, operational risk, strategic risk and reputation risk. Management is responsible for the day-to-day management of the risks we face, while the Board has ultimate responsibility for the oversight of risk management. The Board believes that risk management, including setting appropriate risk limits and monitoring mechanisms, is an integral component and cannot be separated from strategic planning, annual operating planning, and daily management of our business. Consistent with this approach as well as based on the belief that certain risks require an oversight focus that a Board committee can better provide, the Board has delegated the oversight of certain risk areas to certain committees of the Board. The responsibilities of the ACER Committee include enterprise risk management, which encompasses the primary risks faced by HomeTrust Bank in its operations. The responsibilities of the Compensation Committee include the consideration of risks in connection with incentive and other compensation programs. See “—Board Meetings and Committees.” These committees regularly provide reports of their activities and recommendations to the full Board. In addition, members of senior management regularly attend meetings of the Board to report to the Board on the primary areas of risk that we face.

#### Board Meetings and Committees

The current members of the Boards of Directors of the Bank and the Company are identical. Meetings of the Company’s and the Bank’s Boards of Directors are generally held on a monthly basis. During the fiscal year ended June 30, 2014, the Board of Directors of the Company held 14 meetings and the Board of Directors of the Bank held 14 meetings. During fiscal year 2014, no incumbent director attended fewer than 75% of the aggregate of the total number of meetings of each Board and the total number of meetings held by the committees of each Board on which committees he or she served during the period in which he or she served.

The Company’s Board of Directors has the following standing committees, which are summarized below: ACER; Compensation; Executive; Governance and Nominating; and Investment.

**Audit, Compliance and Enterprise Risk Management (ACER) Committee.** The ACER Committee is currently comprised of Directors Dinsmore (Chairman), Flynt, Goforth, Koontz, McFarland, Melville and Shepherd, each of whom is “independent,” as independence for audit committee members is defined in the NASDAQ Marketplace Rules. The Company’s Board of Directors has determined that Mr. Dinsmore is an “audit committee financial expert,” as defined in Item 407(d)(5) of SEC Regulation S-K.

The ACER Committee operates under a written charter adopted by the Company's Board of Directors, a copy of which is available on the Company's website, located at [www.hometrustedbanking.com](http://www.hometrustedbanking.com), by clicking "Investor Relations" and then "Governance Documents." The ACER Committee is appointed by the Company's Board of Directors to provide assistance to the Board in fulfilling its oversight responsibility relating to: the integrity of the Company's consolidated financial statements and the accounting and financial reporting processes; the systems of internal accounting and financial controls; compliance with legal and regulatory requirements and the Company's policies; the annual independent audit of the Company's consolidated financial statements and internal control over

financial reporting; the independent auditors' qualifications and independence; the performance of the Company's internal audit department and independent auditors; the implementation and enforcement of the Company's risk management policies and procedures; and any other areas of potential financial risk to the Company specified by its Board of Directors. The ACER Committee also is responsible for hiring, retaining and terminating the Company's independent auditors. The ACER Committee met eight times in fiscal 2014.

Compensation Committee. The Compensation Committee is currently comprised of Directors Shepherd (Chairman), Dinsmore, Goforth and Koontz, each of whom is an "independent director," as that term is defined in the NASDAQ Marketplace Rules. The Compensation Committee is responsible for reviewing and evaluating executive compensation and administering the Company's compensation and benefit programs. The Compensation Committee also is responsible for:

- reviewing from time to time the Company's compensation plans and, if the Committee believes it to be appropriate, recommending that the Board amend these plans or adopt new plans;
- overseeing the evaluation of management, and recommending to the Board the compensation for executive officers, including salary, bonus, short-term incentives, long-term incentives and all other forms of compensation, including participation in tax-qualified and non-qualified benefit plans. This includes evaluating performance following the end of incentive periods and recommending to the Board specific awards for executive officers;
- reviewing and recommending to the Board the amount of the Company's matching and profit sharing contributions under the 401(k) plan each year;
- performing such duties and responsibilities as may be assigned to the Committee under the terms of any executive or employee compensation plan;
- reviewing annually all employment contracts with the Company's executive officers and recommend to the Board the amendment, extension or termination of such contracts as deemed appropriate, and consider any proposed new employment contracts with executive officers;
- periodically reviewing and recommending to the Board the appropriate level of compensation and the appropriate mix of cash compensation and equity compensation for Board and Board committee service; and
  - oversee succession planning for the Company's executive management team.

The Compensation Committee operates under a formal written charter, a copy of which is available on the Company's website, located at [www.hometrustedbanking.com](http://www.hometrustedbanking.com), by clicking "Investor Relations" and then "Governance Documents." In fiscal year 2014, the Compensation Committee met six times.

The charter of the Compensation Committee authorizes the committee to retain a consultant to assist the committee in carrying out its responsibilities. Pursuant to this authority, the Compensation Committee retained the consulting firm of Pearl Meyer & Partners. For additional information regarding the role of Pearl Meyer & Partners, see "Executive Compensation—Compensation Discussion and Analysis-Role of Compensation Consultant."

The charter of the Compensation Committee does not specifically provide for delegation of any of the authorities or responsibilities of the committee. For a discussion of the role of executive officers in setting executive pay, see "Executive Compensation—Compensation Discussion and Analysis-Role of Executive Officers in Determining Compensation."

Executive Committee. The Executive Committee is currently comprised of Directors Broadwell (Chairman), Dinsmore, Flynt, Shepherd and Stonestreet. The Executive Committee meets on an as needed basis and is authorized to exercise the power of the Board of Directors between Board meetings, to the extent permitted by applicable law. The Executive Committee met once during fiscal year 2014.

Governance and Nominating Committee. The Governance and Nominating Committee is currently comprised of Directors McDevitt (Chairman), Flynt, Melville and Shepherd, each of whom is an “independent director,” as that term is defined in the NASDAQ Marketplace Rules. The Governance and Nominating Committee is responsible for identifying and recommending director candidates to serve on the Board of Directors. Final approval of director nominees is determined by the full Board, based on the recommendations of the Governance and Nominating Committee. The nominees for election at the annual meeting identified in this proxy statement were recommended to the Board by the Governance and Nominating Committee.

The Governance and Nominating Committee operates under a formal written charter adopted by the Board, a copy of which is available on the Company’s website, located at [www.hometrustedbanking.com](http://www.hometrustedbanking.com), by clicking “Investor Relations” and then “Governance Documents.” The Governance and Nominating Committee has the following responsibilities under its charter:

- recommend to the Board the appropriate size of the Board and assist in identifying, interviewing and recruiting candidates for the Board;
- recommend candidates (including incumbents) for election and appointment to the Board of Directors, subject to the provisions set forth in the Company’s charter and bylaws relating to the nomination or appointment of directors, giving consideration to the candidate’s particular experience, qualifications, attributes or skills in view of the following criteria, as applicable: honesty / integrity /reputation, demonstrates commitment to the long-term success of the Corporation and its subsidiaries; has commitment and time to serve as a director; sound and seasoned business judgment; bank accounting expertise, experience as a CPA/CFO, and/or meets SEC “Audit Committee Financial Expert” definition; expertise in strategic thinking and planning; understanding of finance; board or executive leadership experience; financial management expertise; understanding and knowledge of banking industry and trends; enterprise risk management expertise; expertise in technology, including e-commerce and business continuity planning; CEO/COO experience; expertise in quality management initiatives; experience with mergers / acquisitions; experience with matters relating to human resources; crisis management expertise; and any other factors that the Committee may deem appropriate. The Committee considers these criteria, and any other criteria established by the Board, in the context of an assessment of the operation and needs of the Board as a whole and the Board’s goal of maintaining diversity of backgrounds and experience among its members;
- review nominations submitted by stockholders that have been addressed to the Company’s Corporate Secretary and that comply with the requirements of the Company’s charter and bylaws. Nominations from stockholders will be considered and evaluated using the same criteria as all other nominations;
- determine the criteria for the selection of the Chairperson and Vice Chairperson/Lead Director of the Board and make recommendations to the Board for these positions;
- annually recommend to the Board committee assignments and committee chairs on all committees of the Board, and recommend committee members to fill vacancies on committees as necessary;
- recommend to the Board a set of corporate governance principles applicable to the Corporation, perform a review of those principles at least annually and perform the responsibilities assigned to the Committee under those principles. Implement other policies regarding corporate governance matters as deemed necessary or appropriate;
  - oversee an annual performance evaluation of the Board;
  - recommend advisory directors and emeritus directors;

- review, at least annually, the Company's Code of Ethics and Conduct and if appropriate, make recommendations for Board approval with respect to modifications or enhancements to the Code, and consider requested waivers from the Code, if any, for directors and executive officers; and

- perform any other duties or responsibilities expressly delegated to the Committee by the Board.

Nominations of persons for election to the Board of Directors may be made only by or at the direction of the Board of Directors or by any stockholder entitled to vote for the election of directors who complies with the notice procedures. Pursuant to the Company's bylaws, nominations for directors by stockholders must be made in writing and received by the Corporate Secretary of the Company at the Company's principal executive offices no earlier than 120 days prior to the meeting date and no later than 90 days prior to the meeting date. If, however, less than 100 days' notice or public announcement of the date of the meeting is given or made to stockholders, nominations must be received by the Company not later than the close of business on the tenth day following the earlier of the day on which notice of the date of the meeting was mailed or otherwise transmitted or the day on which public announcement of the date of the meeting was first made. In addition to meeting the applicable deadline, nominations must be accompanied by certain information specified in the Company's bylaws.

The Governance and Nominating Committee met three times during fiscal year 2014.

Investment Committee. The Investment Committee is currently comprised of Directors Biesecker (Chairman), Allen, Flynt, Goforth and McFarland. The Investment Committee is responsible for the approval of the Company's investment strategies and for monitoring the Company's investment performance. During fiscal 2014, the Investment Committee met twice.

#### Stockholder Communications with Directors

Stockholders may communicate with the Board of Directors by writing to: Teresa White, Senior Vice President, Chief Administration Officer and Corporate Secretary, HomeTrust Bancshares, Inc., 10 Woodfin Street, Asheville, North Carolina 28801.

#### Board Member Attendance at Annual Stockholder Meetings

Although the Company does not have a formal policy regarding director attendance at annual stockholder meetings, directors are expected to attend these meetings absent extenuating circumstances. Each person then serving as a director attended the Company's last annual meeting of stockholders.



## Director Compensation

The current members of the Boards of Directors of the Bank and the Company are identical. The following table sets forth certain information regarding the compensation earned by each individual who served on the Company's Board of Directors during fiscal 2014 for his or her service as a director.

Name	Fees Earned Or Paid in Cash (\$)	Stock Awards (\$)(5)	Option Awards (\$)(6)	Change in Pension Value and Nonqualified Deferred Compensation Earnings	All Other Compensa- tion	Total (\$)
				(\$)(7)	(\$)(8)	
H. Stanford Allen(1)	\$7,600	---	---	---	---	\$7,600
Sidney A. Biesecker(1)	\$7,600	---	---	\$ 22	---	\$7,622
F. Edward Broadwell, Jr.(2)	\$29,525	---	---	\$ 13,367	\$96,142	\$139,034
Robert G. Dinsmore, Jr.	\$42,100	\$ 111,390	\$ 104,000	\$ 37	---	\$257,527
William T. Flynt(3)	\$35,700	---	---	\$ 12,261	\$31,864	\$79,825
J. Steven Goforth	\$37,700	---	---	\$ 867	\$34,971	\$73,538
Craig C. Koontz	\$37,600	---	---	\$ 20,026	---	\$57,626
Larry S. McDevitt	\$35,250	---	---	\$ 195	\$83,464	\$118,909
F.K. McFarland, III	\$34,500	---	---	\$ 8,161	\$5,000	\$47,661
Peggy C. Melville(3)	\$35,600	---	---	\$ 178	\$5,000	\$40,778
Robert E. Shepherd, Sr.	\$41,400	---	---	\$ 284	\$25,400	\$67,084
Anderson L. Smith(4)	---	---	---	---	---	---
Dana L. Stonestreet(2)	\$7,600	---	---	\$ 45	\$5,000	\$12,645

- (1) Each of Messrs. Allen and Biesecker also is employed by HomeTrust Bank as President of a partner bank operating division but is not considered an executive officer. Information regarding compensation provided to Messrs. Allen and Biesecker during fiscal 2014 for their service as employees is provided under "Transactions with Related Persons."
- (2) Compensation provided to Messrs. Broadwell and Stonestreet during fiscal 2014 for their service as executive officers is included in the summary compensation table, under "Executive Compensation-Summary Compensation Table." Mr. Broadwell retired as an executive officer on November 25, 2013, retired as an employee on December 17, 2013 and will be retiring as a director on November 24, 2014.
- (3) Mr. Flynt and Ms. Melville are former employees of HomeTrust Bank. Information regarding compensation provided to them during fiscal 2014 relating to their service as former employees is provided under "Transactions with Related Persons."
- (4) Mr. Smith became a director of HomeTrust Bancshares and HomeTrust Bank on May 31, 2014 upon completion of the Jefferson Merger. Mr. Smith also is employed as East Tennessee Regional President of HomeTrust Bank but is not considered an executive officer. Information regarding Mr. Smith's employment agreement with HomeTrust Bank and compensation provided to Mr. Smith during fiscal 2014 for his service as an employee is provided under "Transactions with Related Persons."
- (5) Represents the grant date fair value under Accounting Standards Codification Topic No. 718, Compensation-Stock Compensation ("ASC Topic 718"), of an award to Mr. Dinsmore on March 18, 2014 of shares of restricted stock, which are scheduled to vest in 20% annual increments on March 18,

2015, 2016, 2017, 2018 and 2019, respectively. The assumptions used in the calculation of the grant date fair value amount are included in Note 16 of the Notes to Consolidated Financial Statements contained in the Company's Annual Report on Form 10-K for the fiscal year ended June 30, 2014 filed with the SEC. As of June 30, 2014, each director listed in the table other than Messrs. Broadwell, Dinsmore, Smith and Stonestreet held 11,280 unvested shares of restricted stock, Mr. Dinsmore held 12,690 unvested shares of restricted stock, Mr. Smith held no unvested (or vested) shares of restricted stock and Messrs. Broadwell and Stonestreet each held 67,600 unvested shares of restricted stock.

- (6) Represents the grant date fair value under ASC Topic 718, as estimated by using the Black-Scholes pricing model, of an award to Mr. Dinsmore on March 18, 2014 of an option to purchase shares of the Company's common stock at an exercise price of \$15.80 per share. The option is scheduled to vest in 20% annual increments on March 18, 2015, 2016, 2017, 2018 and 2019, respectively. The assumptions used in the calculation of the grant date fair value amount are included in Note 16 of the Notes to Consolidated Financial Statements contained in the Company's Annual Report on Form 10-K for the fiscal year ended June 30, 2014 filed with the SEC. As of June 30, 2014, each director listed in the table other than Messrs. Broadwell, Smith and Stonestreet held options to purchase 40,000 shares of common stock, Mr. Smith held no options to purchase shares of common stock and Messrs. Broadwell and Stonestreet each held options to purchase 210,000 shares of common stock.
- (7) Includes the aggregate of (i) the change in the actuarial present value of the director's accumulated benefit under HomeTrust Bank's Director Emeritus Plan (the "Director Emeritus Plan") from June 30, 2013 to June 30, 2014 and (ii) above market interest on amounts deferred under HomeTrust Bank's non-qualified deferred compensation plan (the "Deferred Compensation Plan"), respectively, as follows: Mr. Allen – (i) \$0 and (ii) \$0; Mr. Biesecker – (i) \$0 and (ii) \$22; Mr. Broadwell – (i) \$0 and (ii) \$112; Mr. Dinsmore – (i) \$0 and (ii) \$37; Mr. Flynt – (i) \$11,864 and (ii) \$397; Mr. Goforth – (i) (\$9,147), reflected as zero in the table per SEC rules, and (ii) \$867; Mr. Koontz – (i) \$19,982 and (ii) \$44; Mr. McDevitt – (i) \$0 and (ii) \$195; Mr. McFarland – (i) \$8,049 and (ii) \$112; Ms. Melville – (i) \$0 and (ii) \$178; Mr. Shepherd – (i) \$0 and (ii) \$284; and Mr. Stonestreet – (i) \$0 and (ii) \$45. Messrs. Allen, Biesecker, Broadwell, Dinsmore, Smith and Stonestreet currently do not participate in the Director Emeritus Plan. Mr. Allen was a participant in the Director Emeritus Plan but his participation terminated during fiscal 2012. See "—Director Emeritus Plan."
- The amounts for Mr. Broadwell, Mr. Flynt, Mr. McDevitt, Ms. Melville and Mr. Shepherd also include the change in the actuarial present value of his or her remaining accumulated benefit under his or her Retirement Payment Agreement (as defined below), as follows, in each case reflected as zero in the table per

SEC rules: Mr. Broadwell – (\$4,528); Mr. Flynt – (\$4,752); Mr. McDevitt – (\$47,976); and Mr. Shepherd – (\$14,538). Mr. Broadwell, Mr. Flynt, Mr. McDevitt, Ms. Melville and Mr. Shepherd are the only directors who have Retirement Payment Agreements. Compensation amounts for fiscal 2014 for Ms. Melville under her Retirement Payment Agreement are provided under “Transactions with Related Persons—Peggy C. Melville.”

In addition, the amount for Mr. Broadwell includes the change in the actuarial present value of his remaining accumulated benefit under the Money Purchase Deferred Compensation Agreement (as defined below) from June 30, 2013 to June 30, 2014 of \$13,255. Mr. Broadwell is the only director who has a Money Purchase Deferred Compensation Agreement.

- (8) For each of Messrs. Broadwell, Flynt, Goforth, McDevitt and McFarland, Ms. Melville, and Messrs. Shepherd and Stonestreet, includes a \$5,000 contribution by HomeTrust Bank under the Deferred Compensation Plan. For each of Messrs. Broadwell, Flynt, McDevitt and Shepherd, also includes payments under their respective Retirement Payment Agreements, as follows: Mr. Broadwell - \$6,121; Mr. Flynt - \$6,876; Mr. McDevitt - \$78,464; and Mr. Shepherd - \$20,400. For Mr. Broadwell, also includes payments under his Money Purchase Deferred Compensation Agreement of \$85,021. For Messrs. Flynt and Goforth, includes distributions under the Director Emeritus Plan of \$19,988 and \$29,971, respectively.

#### Director Retainer and Fees

During fiscal 2014, each non-employee director of HomeTrust Bank was paid an annual retainer of \$7,000, \$1,950 for each Board meeting attended and \$600 for each Board committee meeting attended. Effective October 1, 2013, directors who are also employees of HomeTrust Bank ceased receiving an annual retainer and fees for serving on the Board; from July 1, 2013 through September 30, 2013 the prorated retainer and meeting fees paid to Messrs. Allen, Biesecker and Stonestreet totaled \$7,600, \$7,600 and \$7,600, respectively. Mr. Broadwell temporarily stopped receiving a retainer and fees effective October 1, 2013; payment of his retainer and fees resumed upon his retirement as an employee on December 17, 2013. The retainer and fees paid to Mr. Broadwell for fiscal 2014 totaled \$29,525.

Certain of the directors of HomeTrust Bank serve on the partner boards of the partner banking divisions. Mr. Flynt (Chairman) is a member of the Home Savings Bank partner board, Mr. Goforth is a member of the Shelby Savings Bank partner board, Mr. McFarland (Chairman) is a member of the Tryon Federal Bank partner board, Messrs. Biesecker and Koontz are members of the Industrial Federal Bank partner board and Mr. Allen is a member of the Cherryville Federal Bank partner board. During fiscal 2014, the directors of HomeTrust Bank who serve as partner board members were not provided with additional compensation for such service. In addition, Mr. Broadwell and Ms. Melville serve as members of the Haywood West community advisory board and Mr. Biesecker is a member of the Industrial Federal community advisory board. Messrs. Broadwell and Biesecker are not provided any additional compensation for their service on these community advisory boards and Ms. Melville is paid a fee of \$200 for each meeting of the Haywood West community advisory board that she attends.

#### Equity-Based Compensation

At the Company’s annual meeting of stockholders held on January 17, 2013, its first meeting of stockholders following the July 2012 mutual-to-stock conversion of HomeTrust Bank, the Company’s 2013 Omnibus Incentive Plan (the “Omnibus Plan”) was approved. The Omnibus Plan allows for the grant of stock options, stock appreciation rights, restricted stock, restricted share units and cash awards to eligible participants. The Omnibus Incentive Plan is similar to equity-based incentive plans adopted by other newly converted thrift institutions. In accordance with the regulations of the Office of the Comptroller of the Currency (the “OCC”), the total number of shares of Company

common stock authorized for awards (2,962,400) is limited to 14% of the total number of shares issued in connection with the Bank's mutual-to-stock conversion, with stock options limited to 10% (2,116,000 shares) and stock awards limited to 4% (846,400 shares). In addition, per OCC regulations, equity-based awards under the Omnibus Incentive Plan must vest in annual installments of not more than 20% of the total award.

In February 2013, each of the Company's directors at that time other than Messrs. Broadwell, Dinsmore and Stonestreet was awarded an option to purchase 40,000 shares of Company common stock at an exercise price per share of \$14.37 (the closing price of the Company's common stock on the date of grant), vesting in five equal annual installments beginning on the first anniversary of the grant date, and 14,100 shares of restricted stock, vesting in five equal annual installments beginning on the first anniversary of the grant date. Mr. Dinsmore, who had fewer years of service than the other directors and first joined the Board in fiscal 2013, was awarded an option to purchase 20,000 shares, at the same exercise price and with the same vesting schedule as the options awarded to the other directors, and 7,050 shares of restricted stock, with the same vesting schedule as the restricted shares awarded to the

other directors. In March 2014, Mr. Dinsmore was awarded an option to purchase an additional 20,000 shares of Company common stock at an exercise price per share of \$15.80 (the closing price of the Company's common stock on the date of grant), vesting in five equal annual installments beginning on the first anniversary of the grant date, and an additional 7,050 shares of restricted stock, vesting in five equal annual installments beginning on the first anniversary of the grant date. The awards of stock options and restricted stock made to Messrs. Broadwell and Stonestreet during fiscal 2013 is discussed under "Executive Compensation—Compensation Discussion and Analysis-Equity-Based Plans."

#### Director Emeritus Plan

Under the Director Emeritus Plan, upon termination of service as a director other than for cause, a participating director becomes an emeritus director and is entitled to be paid a monthly director emeritus fee as set forth in his or her joinder agreement to the Director Emeritus Plan, for the benefit period specified in the joinder agreement. Directors Allen, Biesecker, Broadwell, Smith and Stonestreet do not currently participate in the Director Emeritus Plan. Directors Allen, Biesecker, Broadwell and Stonestreet are entitled to additional benefits under HomeTrust Bank's Executive Supplemental Retirement Income Plan (the "SERP") and Director Smith is entitled to additional benefits under the Amended and Restated Jefferson Federal Bank Supplemental Executive Retirement Plan (the "Jefferson SERP"), which was assumed by HomeTrust Bank in connection with the Jefferson Merger. Mr. Allen's participation in the Director Emeritus Plan terminated during fiscal 2012 in exchange for an additional benefit under the SERP that is identical to the benefit he would have been entitled to under the Director Emeritus Plan. See "Transactions with Related Persons—H. Stanford Allen." Director Dinsmore also does not participate in the Director Emeritus Plan, and it is expected that no future director will participate in the Director Emeritus Plan.

The specific Director Emeritus Plan benefits of each of the directors who currently participate in the Director Emeritus Plan are described below. Each participating director is 100% vested in his or her benefits under the Director Emeritus Plan.

Directors Koontz, McDevitt and Shepherd. Under their joinder agreements, each of Directors Koontz, McDevitt and Shepherd is entitled to a 20-year director emeritus benefit in the annual amount of \$30,000, with such amount increasing 5% per year after the first year of the benefit period.

Directors Melville and McFarland. Under their joinder agreements, each of Directors Melville and McFarland is entitled to a 20-year director emeritus benefit in the annual amount of \$16,193, with such amount increasing 5% per year after the first year of the benefit period. Ms. Melville, who retired from HomeTrust Bank as an employee in 2008, also is entitled to a benefit under the SERP. See "Transactions with Related Persons-Peggy C. Melville."

Director Goforth. Under his joinder agreement, Director Goforth is entitled to (i) a 20-year director emeritus benefit in the annual amount of \$18,000, with such amount increasing 5% per year after the first year of the benefit period, and (ii) a 20-year director emeritus benefit, with the annual payout amount starting at \$12,000 in Year 1 and increasing to \$44,638 in Year 20.

Director Flynt. Under his joinder agreement, Director Flynt is entitled to a 20-year director emeritus benefit, with the annual payout amount starting at \$12,000 in Year 1 and increasing to \$44,638 in Year 20. Mr. Flynt, who retired from HomeTrust Bank as an employee in 2007, also is entitled to a benefit under the SERP. See "Transactions with Related Persons-William T. Flynt."

#### Retirement Payment Agreements

HomeTrust Bank is a party to a retirement payment agreement (“Retirement Payment Agreement”) with each of Directors Broadwell, Flynt, McDevitt, Melville and Shepherd pursuant to which the director is entitled to be paid a monthly retirement benefit for a ten-year period commencing at a designated age (age 70 for each such director other than Director Melville and age 65 for Director Melville). The retirement benefits are in consideration for the director’s waiver of an agreed-upon amount of director fees (for each such director other than Director Melville) or salary (in the case of Director Melville) for five years after entering into the Retirement Payment Agreement. These benefits are funded by life insurance policies payable to HomeTrust Bank in the event of the

director's death. The Retirement Payment Agreements with Directors Broadwell, Flynt, McDevitt, Melville and Shepherd were entered into in 1987, 1991, 1987, 1987 and 1988, respectively. The (i) amount of compensation waived per month by each director and (ii) the monthly retirement benefit payable to each director are as follows: Director Broadwell – (i) \$300 and (ii) \$1,700; Director Flynt – (i) \$100 and (ii) \$558; Director McDevitt – (i) \$800 and (ii) \$6,122; Director Melville – (i) \$200 and (ii) \$1,190; and Director Shepherd – (i) \$300 and (ii) \$1,700.

Compensation amounts for fiscal 2014 for Directors Broadwell, Flynt, McDevitt and Shepherd under their respective Retirement Payment Agreements are included in the Director Compensation table above. The compensation amounts for fiscal 2014 for Ms. Melville under her Retirement Payment Agreement (which related to her prior service as an employee of HomeTrust Bank) are provided under “Transactions with Related Persons—Peggy C. Melville.”

#### Money Purchase Deferred Compensation Agreement

Concurrently with entering into his Retirement Payment Agreement, Mr. Broadwell entered into a Money Purchase Deferred Compensation Agreement (the “Money Purchase Deferred Compensation Agreement”) with HomeTrust Bank, pursuant to which Mr. Broadwell may elect to defer director fees otherwise payable to him. The deferred amounts are invested as provided in the Money Purchase Deferred Compensation Agreement.

## EXECUTIVE COMPENSATION

### Compensation Discussion and Analysis

**Introduction.** In this section, we provide an overview and analysis of our compensation programs, the material compensation policy decisions we have made under those programs, and the material factors that we considered in making those decisions. Following this section, you will find a series of tables containing specific information about compensation paid or payable to the following individuals, whom we refer to as our “named executive officers”:

- Dana L. Stonestreet, Chairman, President and Chief Executive Officer;
- F. Edward Broadwell, Jr., former Chairman and Co-Chief Executive Officer;
- C. Hunter Westbrook, Senior Vice President and Chief Banking Officer;
- Tony J. VunCannon, Senior Vice President, Chief Financial Officer and Treasurer;
- Howard L. Sellinger, Senior Vice President and Chief Information Officer; and
- Teresa White, Senior Vice President and Chief Administration Officer.

The discussion below is intended to help you understand the detailed information provided in those tables and put that information into context within our overall compensation program.

**Executive Summary of Key Compensation Decisions.** Our key compensation-related decisions during and subsequent to fiscal 2014 included the following:

- increases in base salaries during fiscal 2014 based on merit and the need to stay market competitive and, in the case of Mr. Stonestreet, in recognition of his promotion to the sole CEO position and the increased responsibilities he assumed, as well as the fact that he no longer receives a retainer or fees for serving on the Board;
- the payment of cash awards under the Company’s performance-based short-term incentive program based on performance during fiscal 2014;
- the implementation of our CEO succession plan, pursuant to which Messrs. Broadwell and Stonestreet became co-Chief Executive Officers effective July 1, 2013 and pursuant to which Mr. Stonestreet became sole Chief Executive Officer on November 25, 2013, the date of the Company’s previous annual meeting of stockholders; and
- increases in base salaries for fiscal 2015, effective October 1, 2014, based on the Compensation Committee’s decision to increase the executive officers’ base salaries to between 91% and 101% of the 50th percentile of survey benchmark data, with a 25% premium ascribed to the survey benchmark data for Mr. Sellinger to account for the responsibilities he has in addition to his role as Chief Information Officer.

**Compensation Philosophy and Objectives.** The Compensation Committee of the Board of Directors administers our compensation and benefit programs. The Compensation Committee is responsible for setting and administering the policies which govern executive compensation. Our current compensation philosophy is designed to:



- attract the right people and differentiate compensation based on performance;

- retain top performers and reward them for helping us build and sustain our culture and values and achieve our business strategy and goals;
- compensate our people in ways that inspire and motivate them, both individually and as a team, to execute our vision and drive for enduring customer satisfaction;
- provide total compensation and learning and development opportunities that are competitive with that of other companies of similar size and complexity; and
- properly align risk-taking and compensation.

While the primary components of our compensation program have been base salary and bonuses, the Compensation Committee also takes into account the full compensation package provided to the individual, including deferred compensation and retirement plan benefits, health benefits and other benefits.

In setting the named executive officers' compensation levels, the Compensation Committee typically reviews proxy statement data of compensation paid to the executive officers of other community banks and thrifts comparable to us in size. The most recent such analysis, which was reviewed in conjunction with a review of our compensation program conducted by Pearl Meyer & Partners (see “-Role of Compensation Consultant”) included the following institutions, which ranged in asset size from \$1.2 billion to \$4.8 billion:

ViewPoint Financial Group, Inc.	First Bancorp
Yadkin Financial Corporation	First Community Bancshares, Inc.
BNC Bancorp	Cardinal Financial Corporation
TowneBank	NewBridge Bancorp
WSFS Financial Corporation	Beneficial Mutual Bancorp, Inc.
First Defiance Financial Corp.	Middleburg Financial Corporation
Park Sterling Corporation	ESB Financial Corporation
United Community Financial Corp.	Heritage Financial Group, Inc.
ESSA Bancorp, Inc.	American National Bankshares, Inc.
WashingtonFirst Bankshares, Inc.	

In addition to proxy statement data, Pearl Meyer & Partners also provides an analysis of the compensation paid to our executive officers using national survey data for the banking industry and selects a scope of institutions comparable to our asset size.

**Base Salaries.** We provide the opportunity for our named executive officers and other executives to earn a competitive annual base salary. We do so in order to attract and retain an appropriate caliber of talent for the position. Our base salary levels reflect a combination of factors, including competitive pay levels, the executive's experience

and tenure, the executive's individual performance and changes in responsibility. We generally review salary levels annually to recognize these factors. We do not target base salary at any particular percentage of total compensation.

Effective October 1, 2013, the base salary of Mr. Broadwell was increased by 2.74%, to \$431,500, the base salary of Mr. Westbrook was increased by 4.55%, to \$230,000, the base salaries of Messrs. VunCannon and Sellinger were increased by 2.8% each, to \$190,000, and the base salary of Ms. White was increased by 3.0%, to \$160,000. These increases were merit-based and intended to keep the salary amounts competitive. Mr. Stonestreet's base salary was increased by 31%, to \$436,000, in two steps. Effective October 1, 2013, Mr. Stonestreet's base salary was increased to \$369,375, due to the fact that Mr. Stonestreet stopped receiving fees for serving on the Board. Effective November 25, 2013, the date of the Company's previous annual meeting of stockholders and the date on which Mr. Stonestreet's promotion to sole CEO took effect, Mr. Stonestreet's base salary further increased to \$436,000.

Effective October 1, 2014, the base salaries of Messrs. Stonestreet, Westbrook, VunCannon and Sellinger and Ms. White were increased by 2.98%, 10.87%, 10.53%, 10.53% and 6.25%, respectively, to \$449,000, \$255,000, \$210,000, \$210,000 and \$170,000, respectively. These increases were based on the Compensation Committee's

decision to increase the executive officers' base salaries to between 91% and 101% of the 50th percentile of survey benchmark data, with a 25% premium ascribed to the survey benchmark data for Mr. Sellinger to account for the operational responsibilities he has in addition to his role as Chief Information Officer, including the areas of loan servicing and deposit services.

**Bonuses.** Under the HomeTrust Bancshares, Inc. Strategic Operating Committee Incentive Program (the "SOC Incentive Program"), each member of our strategic operating committee (which includes our executive officers), is eligible to earn an annual cash bonus ranging from 50% to 150% of his or her targeted incentive award opportunity based upon the extent to which certain weighted performance goals have been achieved relative to a targeted level of performance. An executive officer receives a payout of 50% of his or her targeted incentive award opportunity if actual performance under all performance goals is at the threshold (minimum) level of performance, 100% of his or her targeted incentive award opportunity if actual performance under all performance goals is at the targeted level of performance, and 150% of his or her targeted incentive award opportunity if actual performance under all performance goals is at or above the stretch (maximum) level of performance. Awards for fiscal 2014 were, and awards for fiscal 2015 will be, "cash awards" under the Company's Omnibus Plan, funded and paid in accordance with the SOC Incentive Program based on the Company having positive operating earnings for the fiscal year.

For fiscal 2014, Mr. Stonestreet's targeted incentive award opportunity under the SOC Incentive Program was 55% of his annual base salary and the targeted incentive award opportunity under the SOC Incentive Program for each of Messrs. Westbrook, VunCannon and Sellinger and Ms. White was 30% of annual base salary. Mr. Broadwell did not have an incentive award opportunity for fiscal 2014 because he retired as an employee during fiscal 2014. For Mr. Stonestreet, the SOC Incentive Program performance measures and weightings for fiscal 2014 were as follows: net income (35% weighting); return on assets compared to peers (25% weighting); and subjective assessment by the Compensation Committee of Company performance (40% weighting). For each of Messrs. Westbrook, VunCannon and Sellinger and Ms. White, the SOC Incentive Program performance measures and weightings for fiscal 2014 were as follows: net income (21% weighting); return on assets compared to peers (15% weighting); subjective assessment by Compensation Committee of Company performance (24% weighting); and team/individual goals (40% weighting).

The Company's net income for fiscal 2014 (a 35% weighting in determining the bonus payable to Mr. Stonestreet and a 21% weighting in determining the bonuses payable to each of the other named executive officers) was \$10.9 million, in excess of the target level of performance of \$9.3 million and less than the stretch level of performance of \$11.2 million. The net income amount for fiscal 2014 excludes the impact of a change in the state income tax rate and expenses (net of tax) relating to mergers and acquisitions that were not reflected in the budget for fiscal 2014. The Company's return on assets compared to peers for fiscal 2014 (a 25% weighting in determining the bonus payable to Mr. Stonestreet and a 15% weighting in determining the bonuses payable to each of the other named executive officers) was 0.65%, which was the target level of performance. The Compensation Committee assessed the Company's performance for fiscal 2014 (a 40% weighting in determining the bonus payable to Mr. Stonestreet and a 24% weighting in determining the bonus payable to each of the other named executive officers) at the stretch level of performance. This determination was based on the Company's progress in a number of strategic focus areas, including: the completion of the acquisition of BankGreenville Financial Corporation (Greenville, South Carolina) and systems conversion, the completion of the Jefferson Merger, the execution of a definitive agreement to acquire Bank of Commerce (Charlotte, North Carolina), the execution of a definitive agreement with Bank of America to acquire nine branch offices in Virginia and one in Eden, North Carolina, the hiring of a new chief credit officer and a new senior commercial credit manager to implement various operational improvements necessary to support the Company's growing commercial loan portfolio and the introduction of new products and services for retail and business customers. With regard to team/individual goals (not relevant for the determination of bonuses payable to Mr. Stonestreet and a 40% weighting in determining the bonuses payable to each of the other named executive officers), all were determined to have been met at the stretch level of performance. In the case of Mr. Westbrook, recognition was given to the successful implementation of the Company's indirect auto lending program, the

improvements in profitability in the Company's lines of business, including the elimination of unnecessary positions, and the development of customer acquisition strategies. In addition, recognition was given to Mr. Westbrook's instrumental role in the negotiation and execution of the branch purchase agreement with Bank of America. In the case of Mr. VunCannon, recognition was given to the completion of the Bank's capital plan and acceptance of the plan by the OCC, Mr. VunCannon's contributions toward the Company's merger and acquisition

activities and conversion of the Bank's charter from a federal savings bank to a national bank and the development of branch profitability reports. In the case of Mr. Sellinger, recognition was given to the successful execution of the Company's technology plan, the re-negotiation of the Company's contract with its data processing service provider to drive significant anticipated savings and improvements in the Company's enterprise risk management. In the case of Ms. White, recognition was given to work toward the Company's leadership development program, including improvements in the employee development process and management succession plan, and increases in efficiencies in the human resources processes.

The bonus amounts payable for fiscal 2014 to the named executive officers are set forth in the Summary Compensation Table under the "Non-Equity Incentive Plan Compensation" column.

For fiscal 2015, the targeted incentive award opportunities (as a percentage of base salary) for Messrs. Stonestreet, Westbrook, VunCannon and Sellinger and Ms. White under the SOC Incentive Program will be: 55%, 40%, 30%, 30% and 30%, respectively. For Mr. Stonestreet, the SOC Incentive Program performance measures and weightings for fiscal 2015 will be as follows: net income (35% weighting); return on assets compared to peers (25% weighting); and subjective assessment by the Compensation Committee of Company performance (40% weighting). For each of Messrs. Westbrook, VunCannon and Sellinger and Ms. White, the SOC Incentive Program performance measures and weightings for fiscal 2015 will be as follows: net income (21% weighting); return on assets compared to peers (15% weighting); subjective assessment by Compensation Committee of Company performance (24% weighting); and team/individual goals (40% weighting).

The Committee may award discretionary bonuses in addition to the incentive award opportunities under the SOC Incentive Program as well as reduce or eliminate any bonuses under the SOC Incentive Program at the Committee's discretion. The SOC Incentive Program document contains a clawback provision, which provides that if we are required to restate our financial statements due to our material non-compliance with any financial reporting requirement, a participant must, unless otherwise determined in the sole discretion of the Committee, reimburse us to the extent any incentive payment to the participant was calculated based on financial results that were required to be restated.

Deferred Compensation Plan. Under HomeTrust Bank's Deferred Compensation Plan, directors and a select group of employees can elect to defer a portion of their cash compensation. Each of the named executive officers other than Mr. Westbrook and Ms. White currently participates in this plan. See "—Deferred Compensation Plan."

Executive Medical Care Plan. HomeTrust Bank maintains an Executive Medical Care Plan (the "EMCP"), which is a nonqualified, deferred compensation plan under which certain key employees are given the opportunity to contribute toward, and to receive employer contributions toward, certain health and long-term care benefits, including the payment of health and long-term care plan premiums and the reimbursement of medical expenses. Each of the named executive officers other than Mr. Westbrook and Ms. White currently participates in the EMCP. For additional information regarding the EMCP and the EMCP benefits of each of the participating named executive officers, see "—Executive Medical Care Plan."

Executive Supplemental Retirement Income Plan (SERP). Under HomeTrust Bank's SERP, a participating executive is entitled to receive an annual supplemental retirement income benefit as specified in his or her joinder agreement to the SERP master agreement, payable monthly, commencing on his or her benefit eligibility date or on the date specified in his or her joinder agreement. Unless a different date is specified in the executive's joinder agreement, the benefit eligibility date is the first day of the month next following the later of the month in which the executive attains age 55 or separates from service with the Bank (subject to a six-month delay for employees subject to Section 409A of the Internal Revenue Code to the extent necessary to comply with Section 409A) for any reason other than cause. Each of the named executive officers other than Mr. Westbrook and Ms. White currently participates in the

SERP. Both the SERP and the Director Emeritus Plan were established by HomeTrust Bank when it was a mutual institution to compensate senior executives and directors for their service to HomeTrust Bank in recognition of the fact that equity incentive plans are not available to mutual institutions. The Company has fully accrued for the expense associated with the present values of the accumulated benefits under the SERP and the Director Emeritus Plan. For additional information regarding the SERP and the specific terms of the SERP benefits of each of the participating named executive officers, see “—Executive Supplemental Retirement Income Plan.”

401(k) Plan. Participation in our 401(k) plan is available to all of our employees who meet minimum eligibility requirements. This plan allows our employees to save money for retirement in a tax-advantaged manner. During fiscal 2014, we matched employee contributions, to the extent allowed under qualified plan limitations, dollar for dollar up to 6% of compensation. Our matching contributions for fiscal 2014 under this plan to the named executive officers are reflected in the Summary Compensation Table under the “All Other Compensation” column.

Other Employee Benefits. Other benefits, in which all employees generally may participate, include the following: medical and dental insurance coverage, vision care coverage, group life insurance coverage and long- and short-term disability insurance coverage. HomeTrust Bank reimburses employees with salaries in excess of \$100,000 for the premium paid for long-term disability insurance.

Perquisites and Other Personal Benefits. Other than providing Mr. Stonestreet with a company automobile and providing Mr. Westbrook with an automobile allowance, we currently do not provide the named executive officers with any perquisites or other personal benefits.

Equity-Based Plans. In connection with HomeTrust Bank’s July 2012 mutual-to-stock conversion and HomeTrust Bancshares’ initial public stock offering, we established an employee stock ownership plan. The employee stock ownership plan gives eligible employees an equity interest in HomeTrust Bancshares, thereby aligning their interests with the interests of our stockholders, and an additional retirement benefit in the form of HomeTrust Bancshares common stock.

As discussed under “Director Compensation—Equity-Based Compensation,” the Omnibus Plan was approved at the Company’s annual meeting of stockholders held on January 17, 2013. Equity-based awards under the Omnibus Plan provide a long-term incentive to award participants and align their interests with the interests of our stockholders by providing the award recipient the opportunity to participate in the appreciation, if any, in the Company’s stock price which may occur after the date the award is granted. In February 2013, Messrs. Broadwell and Stonestreet were each granted an option to purchase 210,000 shares of Company common stock at an exercise price per share of \$14.37 (the closing price per share on the grant date), vesting in five equal annual installments commencing on the first anniversary of the grant date, and 84,500 shares of restricted stock, vesting in five equal annual installments commencing on the first anniversary of the grant date. Messrs. Westbrook, VunCannon and Sellinger and Ms. White were each granted an option to purchase 90,000 shares, at the same exercise price and with the same vesting schedule, and 23,000 shares of restricted stock, with the same vesting schedule. In determining the amounts of these awards, the Compensation Committee sought to provide the named executive officers with a significant incentive, in the early stages of being a publicly held institution, to enhance long-term stockholder value, while retaining a sufficient number of shares for future awards as the Company continues to grow.

Payments upon Termination or Change in Control. Each of Messrs. Stonestreet, Westbrook, VunCannon and Sellinger has entered into an employment agreement with HomeTrust Bancshares that provides for certain payments and benefits if the executive’s employment is terminated under certain scenarios, including, but not limited to, following a change in control. See “—Employment Agreements with Named Executive Officers.” These employment agreements thus require a “double trigger” in order for any payments or benefits under the agreements to be provided to the executive in connection with or following a change in control - in other words, both a change in control and an involuntary termination of employment (which includes a voluntary termination by the executive following a material reduction in his duties, responsibilities or benefits) must occur. The purpose of providing the change in control payments is to attract and retain top level executives of the highest caliber and mitigate the risk to these executives that their employment will be involuntarily terminated in the event we are acquired. At the same time, a change in control, by itself, will not automatically trigger a payout, as our intention is to induce the executive to remain employed following a change in control so long as the acquiror so desires without a material reduction in the executive’s duties, responsibilities or benefits.



Role of Executive Officers in Determining Compensation. Mr. Stonestreet recommends to the Compensation Committee compensation of the named executive officers other than himself. Mr. Stonestreet is not involved with any aspect of determining his own compensation.

Role of Compensation Consultant. The Compensation Committee has engaged Pearl Meyer & Partners to review our compensation programs and arrangements from time to time. As a result of these reviews, the base

salaries of the named executive officers have been increased. See “-Base Salaries.” The Compensation Committee also consulted with Pearl Meyer & Partners in connection with the adoption and implementation of the SOC Incentive Program. See “-Bonuses.”

## Summary Compensation Table

The following table sets forth information concerning the compensation paid to or earned by the named executive officers for fiscal years 2014, 2013 and 2012:

Name and Principal Position	Fiscal Year	Salary (\$)	Bonus (\$)(4)	Stock Awards(5)	Option Awards (\$)(6)	Non-Equity Incentive Plan Compensation	Change in Pension Value and Nonqualified Deferred Compensation Earnings (\$)(7)	All Other Compensation (\$)(8)	Total Compensation (\$)
Dana L. Stonestreet, Chairman, President and Chief Executive Officer(1)	2014	\$400,350	\$---	\$---	\$---	\$322,155	\$68,075	\$72,922	\$863,502
	2013	\$329,406	\$---	\$1,214,265	\$936,978	\$225,841	\$85,381	\$57,290	\$2,849,161
	2012	\$317,500	\$150,000	\$---	\$---	\$---	\$102,857	\$136,572	\$706,929
F. Edward Broadwell, Jr., Former Chairman and co-Chief Executive Officer(1)	2014	\$198,217	\$---	\$---	\$---	\$---	\$15,343	\$344,914	\$558,474
	2013	\$415,000	\$---	\$1,214,265	\$936,978	\$284,524	\$284,880	\$83,139	\$3,218,786
	2012	\$400,000	\$150,000	\$---	\$---	\$---	\$93,594	\$102,189	\$745,783
C. Hunter Westbrook Senior Vice President and Chief Banking Officer(2)	2014	\$227,500	\$---	\$---	\$---	\$97,018	\$---	\$55,519	\$380,037
	2013	\$224,231	\$---	\$330,510	\$401,562	\$75,176	\$---	\$82,464	\$1,113,943
Tony J. VunCannon, Senior Vice President, Chief Financial Officer and Treasurer	2014	\$188,715	\$---	\$---	\$---	\$80,145	\$9,304	\$42,956	\$321,120
	2013	\$183,645	\$---	\$330,510	\$401,562	\$63,168	\$13,251	\$38,823	\$1,030,959
	2012	\$172,500	\$54,000	\$---	\$---	\$---	\$13,051	\$56,284	\$295,835

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Howard L. Sellinger, Senior Vice President and Chief Information Officer	2014	\$ 188,715	\$ ---	\$ ---	\$ ---	\$ 80,145	\$ 14,340	\$ 55,543	\$ 338,743
	2013	\$ 183,645	\$ ---	\$ 330,510	\$ 401,562	\$ 63,168	\$ 20,720	\$ 42,487	\$ 1,042,092
	2012	\$ 176,000	\$ 54,000	\$ ---	\$ ---	\$ ---	\$ 20,627	\$ 69,346	\$ 319,973
Teresa White Senior Vice President and Chief Administration Officer(3)	2014	\$ 158,750	\$ ---	\$ ---	\$ ---	\$ 67,491	\$ ---	\$ 28,161	\$ 254,402

- (1) As part of the Company's CEO succession plan, Messrs. Broadwell and Stonestreet served as Co-Chief Executive Officers from July 1, 2013 until Mr. Broadwell's retirement as CEO on November 25, 2013, at which point Mr. Stonestreet became sole Chief Executive Officer.
- (2) Mr. Westbrook joined the Company and the Bank in July 2012. No compensation information is provided for Mr. Westbrook for fiscal 2012 because he was not a named executive officer for that fiscal year.
- (3) No compensation information is provided for Ms. White for fiscal 2013 or fiscal 2012 because she was not a named executive officer for those fiscal years.
- (4) Bonus amounts for fiscal 2014 and 2013 are reported under the "Non-Equity Incentive Plan Compensation" column. Amounts under the "Bonus" column for fiscal 2012 represent bonuses awarded in the discretion of the HomeTrust Bank Board of Directors.
- (5) Represents the grant date fair value under ASC Topic 718 of an award on February 11, 2013 of shares of restricted stock, which are scheduled to vest in 20% annual increments on February 11, 2014, 2015, 2016, 2017 and 2018, respectively. The assumptions used in the calculation of the grant date fair value amount are included in Note 16 of the Notes to Consolidated Financial Statements contained in the Company's Annual Report on Form 10-K for the fiscal year ended June 30, 2014 filed with the SEC.
- (6) Represents the grant date fair value under ASC Topic 718, as estimated by using the Black-Scholes pricing model, of an award on February 11, 2013 of an option to purchase shares of the Company's common stock at an exercise price of \$14.37 per share. The option is scheduled to vest in 20% annual increments on February 11, 2014, 2015, 2016, 2017 and 2018, respectively. The assumptions used in the calculation of the grant date fair value amount are included in Note 16 of the Notes to Consolidated Financial Statements contained in the Company's Annual Report on Form 10-K for the fiscal year ended June 30, 2014 filed with the SEC.
- (7) Amounts under this column for fiscal 2014 present the aggregate of (i) the change in the actuarial present value of the named executive officer's accumulated benefit under the SERP from June 30, 2013 to June 30, 2014, (ii) above market interest on amounts deferred under the Deferred Compensation Plan and (iii) above market interest on amounts deferred under the EMCP, respectively, as follows: Mr. Stonestreet – (i) \$57,215; (ii) \$3,019; and (iii) \$7,841; Mr. Broadwell – (i) \$(20,919), reflected as zero in the table per SEC rules; (ii) \$2,625; and (iii) \$12,718; Mr. Westbrook – (i) \$0; (ii) \$0; and (iii) \$0; Mr. VunCannon – (i) \$7,053; (ii) \$472; and (iii) \$1,779; Mr. Sellinger – (i) \$6,223; (ii) \$881 and (iii) \$7,236; and Ms. White – (i) \$0; (ii) \$0; and (iii) \$0. Per SEC rules, above market interest is defined as interest in excess of 120% of the applicable federal long-term rate under the Internal Revenue Code. For purposes of this table, for fiscal 2014, 120% of the long-term applicable federal rate for June 2014 was used, which was 3.77%. Amounts under this column for fiscal 2013 present the aggregate of (i) the change in the actuarial present value of the named executive officer's accumulated benefit under the SERP from June 30, 2012 to June 30, 2013, (ii) above market interest on amounts deferred under the Deferred Compensation Plan and (iii) above market interest on amounts deferred under the EMCP, respectively, as follows: Mr. Stonestreet – (i) \$54,500; (ii) \$19,415; and (iii) \$11,466; Mr. Broadwell – (i) \$253,036; (ii) \$15,423; and (iii) \$16,421; Mr. Westbrook – (i) \$0; (ii) \$0; and

(iii) \$0; Mr. VunCannon – (i) \$8,057; (ii) \$3,049; and (iii) \$2,145; and Mr. Sellinger – (i) \$5,927; (ii) \$5,688; and (iii) \$9,105. Per SEC rules, above market interest is defined as interest in excess of 120% of the applicable federal long-term rate under the Internal Revenue Code. For purposes of this table, for fiscal 2013, 120% of the long-term applicable federal rate for June 2013 was used, which was 2.96%. Amounts under this column for fiscal 2012 present the aggregate of (i) the change in the actuarial present value of the named executive officer's accumulated benefit under the SERP from June 30, 2011 to June 30, 2012, (ii) above market interest on amounts deferred under the Deferred Compensation Plan and (iii) above market interest on amounts deferred under the EMCP, respectively, as follows: Mr. Stonestreet – (i) \$65,661; (ii) \$25,078; and (iii) \$12,118; Mr. Broadwell – (i) \$59,475; (ii) 19,105; and (iii) \$15,014; Mr. VunCannon – (i) \$7,673; (ii) \$3,747; and (iii) \$1,631; and Mr. Sellinger – (i) \$5,645; (ii) \$6,991; and (iii) \$7,991. Per SEC rules, above market interest is defined as interest in excess of 120% of the applicable federal long-term rate under the Internal Revenue Code. For purposes of this table,

- for fiscal 2012, 120% of the long-term applicable federal rate for June 2012 was used, which was 3.12%.
- (8) For Messrs. Stonestreet, Broadwell, Westbrook, VunCannon and Sellinger and Ms. White, amounts under this column for fiscal 2014 consist of the following: Mr. Stonestreet – payout for unused time off of \$41,084; life insurance premiums paid by HomeTrust Bank of \$1,728; reimbursement for long-term disability insurance premium paid by Mr. Stonestreet of \$1,628; employer contributions under HomeTrust Bank’s 401(k) plan of \$15,300; and value as of June 30, 2014 of allocation under employee stock ownership plan of \$13,182; Mr. Broadwell – payout for unused time off of \$43,191; life insurance premiums paid by HomeTrust Bank of \$562; reimbursement for long-term disability insurance premium paid by Mr. Broadwell of \$1,628; employer contributions under HomeTrust Bank’s 401(k) plan of \$11,500; distributions under the SERP of \$236,560; tax-related reimbursements of \$8,291; allowance for tax and real estate planning of \$30,000; and value as of June 30, 2014 of allocation under employee stock ownership plan of \$13,182; Mr. Westbrook – payout for unused time off of \$24,883; life insurance premiums paid by HomeTrust Bank of \$960; reimbursement for long-term disability insurance premium paid by Mr. Westbrook of \$1,194; employer contributions under HomeTrust Bank’s 401(k) plan of \$15,300; and value as of June 30, 2014 of allocation under employee stock ownership plan of \$13,182; Mr. VunCannon – payout for unused time off of \$17,018; life insurance premiums paid by HomeTrust Bank of \$947; reimbursement for long-term disability insurance premium paid by Mr. VunCannon of \$1,138; employer contributions under HomeTrust Bank’s 401(k) plan of \$10,671; and value as of June 30, 2014 of allocation under employee stock ownership plan of \$13,182; Mr. Sellinger – payout for unused time off of \$28,980; life insurance premiums paid by HomeTrust Bank of \$947; reimbursement for long-term disability insurance premium paid by Mr. Sellinger of \$1,111; employer contributions under HomeTrust Bank’s 401(k) plan of \$11,323; and value as of June 30, 2014 of allocation under employee stock ownership plan of \$13,182; Ms. White –payout for unused time off of \$2,462; life insurance premiums paid by HomeTrust Bank of \$810; reimbursement for long-term disability insurance premium paid by Ms. White of \$868; employer contributions under HomeTrust Bank’s 401(k) plan of \$12,903; and value as of June 30, 2014 of allocation under employee stock ownership plan of \$11,118. For Messrs. Stonestreet, Broadwell, Westbrook, VunCannon and Sellinger, amounts under this column for fiscal 2013 consist of the following: Mr. Stonestreet – payout for unused time off of \$23,591; life insurance premiums paid by HomeTrust Bank of \$1,334; reimbursement for long-term disability insurance premium paid by Mr. Stonestreet of \$1,848; employer contributions under HomeTrust Bank’s 401(k) plan of \$15,000; and value as of June 30, 2013 of allocation under employee stock ownership plan of \$15,517; Mr. Broadwell – payout for unused time off of \$23,491; life insurance premiums paid by HomeTrust Bank of \$1,123; reimbursement for long-term disability insurance premium paid by Mr. Broadwell of \$1,848; employer contributions under HomeTrust Bank’s 401(k) plan of \$15,000; distributions under the SERP of \$26,160; and value as of June 30, 2013 of allocation under employee stock ownership plan of \$15,517; Mr. Westbrook –life insurance premiums paid by HomeTrust Bank of \$847; reimbursement for long-term disability insurance premium paid by Mr. Westbrook of \$497; employer contributions under HomeTrust Bank’s 401(k) plan of \$15,000; relocation payment to Mr. Westbrook of \$50,603; and value as of June 30, 2013 of allocation under employee stock ownership plan of \$15,517; Mr. VunCannon – payout for unused time off of \$10,975; life insurance premiums paid by HomeTrust Bank of \$806; reimbursement for long-term disability insurance premium paid by Mr. VunCannon of \$1,551; employer contributions under HomeTrust Bank’s 401(k) plan of \$11,019; and value as of June 30, 2013 of allocation under employee stock ownership plan of \$14,472; and Mr. Sellinger – payout for unused time off of \$13,742; life insurance premiums paid by HomeTrust Bank of \$787; reimbursement for long-term disability insurance premium paid by Mr. Sellinger of \$1,550; employer contributions under HomeTrust Bank’s 401(k) plan of \$11,019; and value as of June 30, 2013 of allocation under employee stock ownership plan of \$15,389. For Messrs. Stonestreet, Broadwell, VunCannon and Sellinger, amounts under this column for fiscal 2012 consist of the following: Mr. Stonestreet – payout for unused time off of \$110,188; tax related reimbursements of \$8,607; life insurance premiums paid by HomeTrust Bank of \$126;

reimbursement for long-term disability insurance premium paid by Mr. Stonestreet of \$2,951; and employer contributions under HomeTrust Bank's 401(k) plan of \$14,700; Mr. Broadwell – payout for unused time off of \$43,258; tax related reimbursements of \$16,032; life insurance premiums paid by HomeTrust Bank of \$94; reimbursement for long-term disability insurance premium paid by Mr. Broadwell of \$2,951; employer contributions under HomeTrust Bank's 401(k) plan of \$14,700; and distributions under the SERP of \$25,154; Mr. VunCannon – payout for unused time off of \$40,148; tax related reimbursements of \$1,188; life insurance premiums paid by HomeTrust Bank of \$78; reimbursement for long-term disability insurance premium paid by Mr. VunCannon of \$2,660; and employer contributions under HomeTrust Bank's 401(k) plan of \$12,210; and Mr. Sellinger – payout for unused time off of \$51,106; tax related reimbursements of \$1,276; life insurance premiums paid by HomeTrust Bank of \$78; reimbursement for long-term disability insurance premium paid by Mr. Sellinger of \$2,720 and employer contributions under HomeTrust Bank's 401(k) plan of \$14,166.

Grants of Plan-Based Awards

Name	Grant Date	Estimated Possible Payouts			Estimated Future Payouts			All Other Stock Awards: Number of Shares of Stock or Units (#)	All Other Option Awards: Number of Securities or Underlying Options (#)	Exercise Price of Option Awards (\$/Sh)	Grant Date Fair Value of Stock and Option Awards
		Threshold (\$ (1))	Target (\$ (1))	Maximum (\$ (1))	Threshold (\$)	Target (\$)	Maximum (\$)				
Dana L. Stonestreet	09/23/13	19,900	239,800	359,700	---	---	---	---	---	---	---
F. Edward Broadwell, Jr.	---	---	---	---	---	---	---	---	---	---	---
C. Hunter Westbrook	09/23/13	34,500	69,000	103,500	---	---	---	---	---	---	---
Tony J. VunCannon	09/23/13	28,500	57,000	85,500	---	---	---	---	---	---	---
Howard L. Sellinger	09/23/13	28,500	57,000	85,500	---	---	---	---	---	---	---
Teresa White	09/23/13	24,000	48,000	72,000							

(1) For each named executive officer, represents the threshold (i.e. lowest), target and maximum amounts that were potentially payable for fiscal year 2014 under the Company's SOC Incentive Program. The actual amounts earned under these awards for fiscal year 2014 are reflected in the Summary Compensation Table under the "Non-Equity Incentive Plan Compensation" column. For additional information regarding the SOC Incentive Program, see "Compensation Discussion and Analysis—Bonuses."





## Employment Agreements with Named Executive Officers

Effective as of July 10, 2012, each of Messrs. Broadwell, Stonestreet, VunCannon and Sellinger entered into an employment agreement with HomeTrust Bancshares (which, in the case of Messrs. Broadwell and Stonestreet, replaced existing employment agreements that they had with HomeTrust Bank). Effective as of August 29, 2012, Mr. Westbrook entered into an employment agreement with HomeTrust Bancshares. The term of Mr. Broadwell's agreement ended on December 17, 2013 (his 75th birthday). Mr. Stonestreet's agreement has a three-year term, and each of the agreements with Messrs. Westbrook, VunCannon and Sellinger has a two-year term. The terms of the agreements with Messrs. Stonestreet, Westbrook, VunCannon and Sellinger extend by one year on each anniversary of the effective date of the agreement, provided that HomeTrust Bancshares has not given written notice to the contrary to the executive at least 90 days before the anniversary date and provided further that the executive has not received an unsatisfactory performance review by the Board of Directors of HomeTrust Bancshares or HomeTrust Bank. In the case of Mr. Stonestreet (currently age 60), the term of the agreement may not be automatically extended beyond his 75th birthday, and in the case of Messrs. Westbrook, VunCannon and Sellinger (currently ages 51, 49 and 61), the terms of their agreements may not be automatically extended beyond their 65th birthday.

Mr. Stonestreet's employment agreement was amended and restated as of November 25, 2013 to reflect his promotion to the sole CEO position, which became effective on that date. The agreement with Mr. Stonestreet provides for a minimum annual base salary of not less than his base salary in effect on the effective date of the amendment and restatement of the agreement (\$436,000). The agreements with Messrs. Westbrook, VunCannon and Sellinger provide for a minimum annual base salary of not less than their base salary in effect on the effective date of the agreement (\$220,000, \$180,000 and \$180,000, respectively). Each executive is entitled under his employment agreement to participate in an equitable manner with all other executive officers HomeTrust Bancshares and HomeTrust Bank in such performance-based and discretionary bonuses, if any, as are authorized by the Boards of directors of HomeTrust Bancshares and HomeTrust Bank. Each executive also is entitled to participate, to the same extent as executive officers of HomeTrust Bancshares and HomeTrust Bank generally, in all retirement and other employee benefits and any fringe benefits, and is entitled to such other benefits as the Board of Directors may provide in its discretion.

Each agreement provides that if the executive is "involuntarily terminated," he will be entitled to receive continued compensation payments and certain health and other insurance benefits during the remaining term of the agreement. In the case of Mr. Stonestreet, these payments and benefits will consist of (i) monthly payments of one-twelfth of the his "total compensation" and (ii) substantially the same group life or key man life insurance, hospitalization, medical, dental, prescription drug and other health benefits, as well as long-term disability insurance coverage (if any) for Mr. Stonestreet and his dependents and beneficiaries, and on terms substantially as favorable to Mr. Stonestreet as those in effect immediately prior to the involuntary termination. In the case of Messrs. Westbrook, VunCannon and Sellinger, these payments and benefits will consist of (i) monthly payments of one-twelfth of the executive's then-current base salary plus one-twelfth of the average annual amount of cash bonus and cash incentive compensation earned by the executive for the two full fiscal years preceding the termination date (the "Salary and Average Bonus Benefit") and (ii) substantially the same hospitalization, medical, dental, prescription drug and other health benefits offered by HomeTrust Bancshares from time to time to its employees generally to comply with the continuation requirements of Section 4980B(f) of the Internal Revenue Code (commonly referred to as "COBRA" coverage) for the executive and his eligible dependents. The term "involuntary termination" includes a specified diminution in the executive's duties, responsibilities or benefits. In the case of the agreement with Mr. Stonestreet, the term "total compensation" is defined as Mr. Stonestreet's highest annual base salary rate at any time during his employment with HomeTrust Bancshares or HomeTrust Bank plus the higher of (i) his annual bonus paid during the previous year or (ii) the average of the seven highest annual bonuses paid to him at any time during his employment by HomeTrust Bancshares or HomeTrust Bank or a predecessor institution.

Each agreement provides that in the event the executive is involuntarily terminated within the six months preceding, at the time of or within 12 months following a change in control of HomeTrust Bancshares, in addition to the applicable payments and benefits described in the immediately preceding paragraph, he will be entitled to a lump sum payment of 299% of his “base amount,” as defined in Section 280G of the Internal Revenue Code, subject to cutback to the extent such payment would, or together with other payments would, be nondeductible under Section 280G of the Internal Revenue Code, provided that under Mr. Westbrook’s agreement, no such reduction in these payments will occur if the reduction would not result in him having a greater net after-tax benefit from the payments.

If the executive dies during the term of his agreement, his estate or designated beneficiary will be entitled to: (i) his “total compensation” (in the case of Mr. Stonestreet) or his Salary and Average Bonus Benefit (in the case of Messrs. Westbrook, VunCannon and Sellinger) through the last day of calendar month in which his death occurred, plus the greater of either (A) an additional three months of “total compensation” (in the case of Mr. Stonestreet) or Salary and Average Bonus Benefit (in the case of Messrs. VunCannon, Sellinger and Abbitt) or (B) 299% of the executive’s base amount under Section 280G of the Internal Revenue Code (subject to cutback as described above), if his death occurred during the six months before or 12 months following a change in control; and (ii) the amounts of any benefits or awards which were earned with respect to the fiscal year in which the executive died and to which the executive would have been entitled to receive had he remained employed. Each agreement provides that if HomeTrust Bancshares terminates the executive’s employment after having established that the executive is permanently disabled, then after the exhaustion of all paid time off days allocated for the calendar year, HomeTrust Bancshares will pay to the executive for the remaining term of the agreement his “total compensation” (in the case of Mr. Stonestreet) or his Salary and Average Bonus Benefit (in the case of Messrs. Westbrook, VunCannon and Sellinger), in each case reduced by the proceeds of any disability insurance policy under a disability program sponsored by HomeTrust Bancshares. If the executive terminates employment due to permanent disability during the first year after a change in control, then he will be entitled to the greater in value (as determined on a present value basis) of the disability benefit described in the immediately preceding sentence and the change in control benefit described in the immediately preceding paragraph.

Outstanding Equity Awards at June 30, 2014

The following table provides information regarding the unexercised stock options and stock awards held by each of the named executive officers as of June 30, 2014.

Name	Option Awards					Stock Awards			
	Number of Securities Underlying Unexercised Options (#) Exercisable	Number of Securities Underlying Unexercised Options (#)	Equity Incentive Plan Awards: Number of Securities Underlying Unexercised Options (#)	Exercise Price (\$)	Option Expiration Date	Number of Shares or Units of Stock That Have Not Vested (#)	Market Value of Shares or Units of Stock That Have Not Vested (\$)	Equity Incentive Plan Awards: Number of Shares, Units or Rights That Have Not Vested (#)	Equity Incentive Plan Awards: Payout Value of Unearned Shares, Units or Rights That Have Not Vested (\$)
F. Edward Broadwell, Jr.	42,000(1) ---	168,000 (1) ---	---	\$ 14.37 ---	02/11/2023 ---	---	---	---	---
						67,600(2)	1,066,052	---	---
Dana L. Stonestreet	42,000(1) ---	168,000 (1) ---	---	\$ 14.37 ---	02/11/2023 ---	---	---	---	---
						67,600(2)	1,066,052	---	---
C. Hunter Westbrook	18,000(1) ---	72,000 (1) ---	---	\$ 14.37 ---	02/11/2023 ---	---	---	---	---
						18,400(2)	290,168	---	---
Tony J. VunCannon	18,000(1) ---	72,000 (1) ---	---	\$ 14.37 ---	02/11/2023 ---	---	---	---	---
						18,400(2)	290,168	---	---
Howard L. Sellinger	18,000(1) ---	72,000 (1) ---	---	\$ 14.37 ---	02/11/2023 ---	---	---	---	---
						18,400(2)	290,168	---	---
Teresa White	18,000(1) ---	72,000 (1) ---	---	\$ 14.37 ---	02/11/2023 ---	---	---	---	---
						18,400(2)	290,168	---	---

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- (1) Stock option award with the following vesting schedule: 20% increments on February 11, 2014, 2015, 2016, 2017 and 2018.
- (2) Restricted stock award with the following vesting schedule: 20% increments on February 11, 2014, 2015, 2016, 2017 and 2018.

## Option Exercises and Stock Vested

The following table sets forth information regarding stock options exercised and shares of restricted stock that vested during the fiscal year ended June 30, 2014 with respect to each named executive officer:

Name	Option Awards		Stock Award	
	Number of Shares Acquired on Exercise (#)	Value Realized on Exercise (\$)(1)	Number of Shares Acquired on Vesting (#)	Value Realized on Vesting (\$)(2)
Dana L. Stonestreet	---	\$ ---	16,900	\$ 262,119
F. Edward Broadwell, Jr.	---	\$ ---	16,900	\$ 262,119
C. Hunter Westbrook	---	\$ ---	4,600	\$ 71,346
Tony J. VunCannon	---	\$ ---	4,600	\$ 71,346
Howard L. Sellinger	---	\$ ---	4,600	\$ 71,346
Teresa White	---	\$ ---	4,600	\$ 71,346

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- (1) Represents amount realized upon exercise of stock options, based on the difference between the market value of the shares acquired at the time of exercise and the exercise price.
- (2) Represents the value realized upon vesting of restricted stock award, based on the market value of the shares on the vesting date.

## Deferred Compensation Plan

The Deferred Compensation Plan is a nonqualified deferred compensation plan under which directors and a select group of employees can elect to defer a portion of their cash compensation. At the end of each calendar month, each participant's account balance is credited with earnings based on the value of the participant's account balance on the last day of such month. Earnings are currently credited at a rate equal to the average rate of HomeTrust Bank's earning assets determined as of the last day of the preceding calendar month. Each participant who is a director of HomeTrust Bank, which consists of all directors other than Messrs. Allen, Biesecker, Dinsmore, Koontz and Smith, was entitled to a \$5,000 annual contribution from HomeTrust Bank through the 2014 calendar year. A participant is always 100% vested in his or her account, which will be distributed in cash following his or her separation from service with HomeTrust Bank at the time and in the manner specified in the plan and the participant's election form. Each named executive officer other than Mr. Westbrook and Ms. White currently participates in the Deferred Compensation Plan.

During fiscal 2014, no contributions were made under the Deferred Compensation Plan by the named executive officers. During fiscal 2014, no employer contributions were made under the Deferred Compensation Plan to the participating named executive officers other than \$5,000 to each of Messrs. Broadwell and Stonestreet for their service as directors. Aggregate earnings during fiscal 2014 under the Deferred Compensation Plan by the participating executive officers were as follows: Mr. Stonestreet - \$64,845; Mr. Broadwell - \$50,739; Mr. VunCannon - \$10,141; and Mr. Sellinger - \$18,919. As of June 30, 2014, the aggregate Deferred Compensation Plan balances held by the participating named executive officers were as follows: Mr. Stonestreet - \$1,675,270; Mr. Broadwell - \$1,218,122;

Mr. VunCannon - \$261,981; and Mr. Sellinger - \$488,756. During fiscal 2014, there were no withdrawals from the Deferred Compensation Plan by, or distributions under the Deferred Compensation Plan to, the participating named executive officers, other than distributions of \$116,590 to Mr. Broadwell.

#### Executive Medical Care Plan

The EMCP is a nonqualified, deferred compensation plan under which certain key employees are given the opportunity to receive employer-provided health and long-term care benefits through the payment of health and long-term care plan premiums and to receive reimbursement of medical expenses. Under the EMCP, a participant may be provided with an initial benefit amount set forth in his or her individual joinder agreement and, if the participant is fully vested under the plan, may elect to defer a portion of his base salary, bonuses or other compensation (including unearned and unused vacation pay and paid time off). Following the “benefit commencement date,” a participant’s benefit account under the EMCP may be used to reimburse the participant for medical expenses (but only using the pre-2005 portion of the account) or pay insurance premiums under any health



or qualified long-term care plan. Any such reimbursement or premium payment results in a charge to the participant's account balance. At the end of each plan year, each participant's account is credited with a 5% adjustment, based on the average balance of the account during the plan year. The "benefit commencement date" means (1) with respect to the payment of health plan premiums, the first day of the month next following (a) the date of the participant's termination of employment after age 65, unless the participant, having attained age 65, requests that his benefits commence sooner, (b) if the participant's employment terminates before age 65, the earlier of the date he or she requests payment of the health plan premiums subsequent to termination of employment or the date the participant attains age 65, or (c) in the case of the participant's death before age 65, the first day of the month next following the date of the participant's death; and (2) with respect to qualified long-term care coverage and the reimbursement of medical expenses, the date the participant is first designated to participate in the EMCP, provided that with respect to the reimbursement of medical expenses, the participant must be 100% vested before benefits may commence. A participant may request that his benefit commencement date be delayed (except for the reimbursement of medical expenses) or, with respect to the payment of health care plan premiums, accelerated, in each case subject to the approval of the committee administering the EMCP.

Each of the named executive officers other than Mr. Westbrook and Ms. White currently participates in the EMCP, and each such named executive officer is fully vested in his account. During fiscal 2014, contributions by the participating named executive officers under the EMCP were as follows: Mr. Stonestreet - \$0; Mr. Broadwell - \$0; Mr. VunCannon - \$12,000; and Mr. Sellinger - \$0. During fiscal 2014, there were no employer contributions under the EMCP to the participating named executive officers. Aggregate earnings for both employer and participant contributions during fiscal 2014 under the EMCP by the participating named executive officers were as follows: Mr. Stonestreet - \$25,229; Mr. Broadwell - \$40,952; Mr. VunCannon - \$5,906; and Mr. Sellinger - \$23,431. Aggregate withdrawals/distributions during fiscal 2014 under the EMCP by the participating named executive officers were as follows: Mr. Stonestreet - \$19,628; Mr. Broadwell - \$27,266; Mr. VunCannon - \$4,937; and Mr. Sellinger - \$0. As of June 30, 2014, the aggregate EMCP balances, including both participant and employer contributions, held by the participating named executive officers were as follows: Mr. Stonestreet - \$523,482; Mr. Broadwell - \$844,852; Mr. VunCannon - \$125,857; and Mr. Sellinger - \$492,059.

#### Executive Supplemental Retirement Income Plan

General. Under the SERP, a participating executive is entitled to receive an annual supplemental retirement income benefit as specified in his or her joinder agreement to the SERP master agreement, payable monthly, commencing on his or her benefit eligibility date or on the date specified in his or her joinder agreement. Unless a different date is specified in the executive's joinder agreement, the benefit eligibility date is the first day of the month next following the later of the month in which the executive attains age 55 or separates from service with HomeTrust Bank (subject to a six-month delay for employees subject to Section 409A of the Internal Revenue Code to the extent necessary to comply with Section 409A) for any reason other than cause. Each of the named executive officers other than Mr. Westbrook and Ms. White currently participates in the SERP. The specific terms of the SERP benefits of each of the participating named executive officers, the present values of their respective accumulated benefits and any payments under the SERP to the participating named executive officers during the last fiscal year are described below. Solely for purposes of calculating the present values of such accumulated benefits, it was assumed that Mr. Stonestreet will retire in fiscal 2019, Mr. Sellinger will retire in fiscal 2018 and Mr. VunCannon will retire in fiscal 2020, in each case using a discount rate of 5%. These assumptions are the same as those used in preparing the financial statements included in the Company's Annual Report on Form 10-K for the fiscal year ended June 30, 2014.

Mr. Stonestreet. Under his joinder agreement, Mr. Stonestreet's supplemental retirement income benefit is comprised of the following: (1) a 20-year annual benefit, payable monthly, equal to 60% of his highest average compensation (taking into account only base salary, bonuses and amounts deferred at his election) for a three (consecutive or nonconsecutive) calendar year period preceding the date Mr. Stonestreet separates from service with HomeTrust

Bank, provided that this annual benefit may not be less than \$350,000 or more than \$425,000 (his “Main Retirement Benefit”); and (2) a separate, additional 20-year retirement benefit, payable monthly, in the annual amount of \$16,193, subject to an adjustment of 5% per year commencing with the second year of the payout period (his “Additional Retirement Benefit”). Mr. Stonestreet is fully vested in both his Main Retirement Benefit and his Additional Retirement Benefit. As of June 30, 2014, the present value of Mr. Stonestreet’s accumulated benefit under the SERP was \$4,292,342.

Mr. Broadwell. Under his joinder agreement, Mr. Broadwell's supplemental retirement income benefit is comprised of the following: (1) a 20-year annual benefit, payable monthly, equal to 60% of his highest average compensation (taking into account only base salary, bonuses and amounts deferred at his election) for a three (consecutive or nonconsecutive) calendar year period preceding the date Mr. Broadwell separates from service with HomeTrust Bank, provided that this annual benefit may not be less than \$350,000 or more than \$425,000 (his "Main Retirement Benefit"); (2) a separate, additional 20-year annual retirement benefit, payable monthly, with the annual payout amount starting at \$7,200 in Year 1 and increasing to \$36,326 in Year 20 (his "Additional Retirement Benefit"); and (3) in consideration for the cancellation of Mr. Broadwell's right to participate in the Director Emeritus Plan, another separate, 20-year retirement benefit (his "Additional SERP Benefit"), payable monthly, in the annual amount of \$22,800 subject to an increase of 4% per year commencing with the second year of the payout period and continuing through the 15th year of the payout period. Under Mr. Broadwell's joinder agreement, the payout period for his Additional SERP Benefit commenced one month after he attained age 70 (in 2008). Mr. Broadwell is fully vested in each of his Main Retirement Benefit, Additional Retirement Benefit and Additional SERP Benefit. Mr. Broadwell retired as an employee on December 17, 2013 and will retire as a director on November 24, 2014. During fiscal 2014, Mr. Broadwell received payments of SERP benefits totaling \$236,560. As of June 30, 2014, the present value of Mr. Broadwell's accumulated benefit under the SERP was \$5,589,253.

Mr. VunCannon. Under his joinder agreement, Mr. VunCannon supplemental retirement income benefit is comprised of a 15-year annual benefit of \$25,000, payable monthly. Mr. VunCannon is fully vested in his supplemental retirement income benefit. As of June 30, 2014, the present value of Mr. VunCannon's accumulated benefit under the SERP was \$204,231.

Mr. Sellinger. Under his joinder agreement, Mr. Sellinger's supplemental retirement income benefit is comprised of a 15-year annual benefit totaling \$60,000, payable monthly. Mr. Sellinger is fully vested in his supplemental retirement income benefit. As of June 30, 2014, the present value of Mr. Sellinger's accumulated benefit under the SERP was \$586,990.

#### Potential Payments upon Termination of Employment or Change in Control

The following tables summarize the approximate value of the termination payments and benefits that the Messrs. Stonestreet, Westbrook, VunCannon and Sellinger and Ms. White would have received if their employment had been terminated on June 30, 2014 under the circumstances shown. The tables exclude (i) amounts accrued through June 30, 2014 that would be paid in the normal course of continued employment, such as accrued but unpaid salary, and (ii) account balances under HomeTrust Bank's 401(k) plan, Deferred Compensation Plan, EMCP and SERP. Each of Messrs. Stonestreet, VunCannon and Sellinger is fully vested in his account balances under the Deferred Compensation Plan, EMCP and SERP, and the forms and amounts of his benefits under those plans would not be enhanced by a termination of his employment with HomeTrust Bank or a change in control. Mr. Westbrook and Ms. White do not currently participate in the Deferred Compensation Plan, EMCP or SERP. For information regarding the benefits of Messrs. Stonestreet, VunCannon and Sellinger under the Deferred Compensation Plan, EMCP and SERP, see "—Deferred Compensation Plan," "—Executive Medical Care Plan" and "—Executive Supplemental Retirement Income Plan."

No termination payments or benefits are shown for Mr. Broadwell because he retired as an employee during fiscal 2014. As of June 30, 2014, Mr. Broadwell held a stock option that was unvested as to 168,000 shares and 67,600 unvested shares of restricted stock, the vesting of which accelerates upon a change in control. If a change in control had occurred on June 30, 2014, the values that would have been realized by Mr. Broadwell as a result of the vesting of the unvested portion of his stock option and his unvested shares of restricted stock, based on the closing price of the Company's common stock on June 30, 2014 of \$15.77 and the exercise price of his stock option of \$14.37, are \$235,200 and \$1,066,052, respectively. HomeTrust Bank continues to maintain a life insurance benefit for Mr. Broadwell for which he pays the premiums; the amount of this benefit as of June 30, 2014 was \$292,500.



Dana L. Stonestreet

Termination Scenario	Total Compensation and Health and Other Insurance Benefits Continuation (\$)	Payout of Unused Paid Time Off (\$)	Life Insurance Benefit (\$)	Accelerated Vesting of Stock Options and Restricted Stock Awards \$	Payment of 299% of "Base Amount" (\$)
If termination for cause occurs	\$---	\$15,092	\$---	\$---	\$---
If voluntary termination occurs that does not constitute "involuntary termination" under Employment Agreement	\$---	\$15,092	\$---	\$---	\$---
If "involuntary termination" under Employment Agreement occurs, but not within the six months preceding, at the time of or following a change in control	\$2,075,703 (1)	\$15,092	\$---	\$---	\$---
If "involuntary termination" under Employment Agreement occurs within the six months preceding, at the time of or following a change in control	\$---	\$15,092	\$---	\$1,301,252 (2)	\$2,497,432 (3)
If termination occurs as a result of death, not within six months before, or 12 months after, a change in control	\$168,162 (4)	\$15,092	\$900,000	\$1,301,252 (2)	\$---
If termination occurs as a result of death within six months before, or 12 months after, a change in control	\$---	\$15,092	\$900,000	\$1,301,252 (2)	\$2,497,432 (5)
If termination occurs as a result of disability, not during the one year period following a change in control	\$1,462,936 (6)	\$---	(7) \$---	\$1,301,252 (2)	\$---

If termination occurs as a result of disability during the one year period following a change in control	\$---	(8) \$15,092	\$---	\$1,301,252	(2) \$2,497,432	(8)
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- (1) Represents the continuation of “total compensation” (payable monthly) and health and other insurance benefits under Mr. Stonestreet’s employment agreement, as described under “—Employment Agreements with Named Executive Officers,” for the remaining term of Mr. Stonestreet’s employment agreement (i.e., through June 28, 2017), assuming Mr. Stonestreet’s employment is, on June 30, 2014, “involuntarily terminated” but not within the six months preceding, at the time of or following a change in control. For purposes of the above table, Mr. Stonestreet’s annual “total compensation” is calculated as \$672,646, and the annual amount of his health and other insurance benefits is calculated at \$19,255.
- (2) Represents the value of acceleration of vesting of unvested stock options, based on the closing price per share of the Company’s common stock on June 30, 2014 of \$15.77 and the exercise price of the options of \$14.37, and the value of acceleration of vesting of unvested restricted stock awards, based on the closing price per share of the Company’s common stock on June 30, 2014 of \$15.77. All unvested stock options and restricted stock awards vest upon a change in control, regardless of whether employment is terminated, as well upon termination of employment due to death or disability, regardless of whether a change in control occurs.
- (3) Represents the amount payable to Mr. Stonestreet under his employment agreement in the event that his employment is “involuntarily terminated” within the six months preceding, at the time of or following a change in control.
- (4) Represents continued payment of Mr. Stonestreet’s “total compensation” for a period of three months following his death, as provided in his employment agreement. The amount shown is 25% of his “total compensation” (\$672,646).
- (5) Represents the amount payable under Mr. Stonestreet’s employment agreement to his estate or designated beneficiary in the event that during the six months before, or 12 months after, a change in control, his employment terminates due to death.
- (6) Represents continued payment of Mr. Stonestreet’s “total compensation” for the remaining term of his employment agreement (i.e., through June 30, 2017, assuming that Mr. Stonestreet’s employment is terminated by HomeTrust Bancshares on June 30, 2014 after having established that he is permanently disabled (\$672,646 per year), less the payout amount of his unused time off allocated for the 2014 calendar year (\$15,092) and less the proceeds of the disability insurance policy maintained for him by HomeTrust Bank or HomeTrust Bancshares (\$540,000). As provided in Mr. Stonestreet’s employment agreement, this disability benefit is not payable until after the exhaustion of all paid time off days allocated for the calendar year and is reduced by the proceeds of any disability insurance policy then in effect pursuant to a disability insurance program sponsored by HomeTrust Bank or HomeTrust Bancshares.
- (7) Under his employment agreement, Mr. Stonestreet is not entitled to any disability benefits until after the exhaustion of his paid time off for the current calendar year.
- (8) Under his employment agreement, if Mr. Stonestreet’s employment terminates due to permanent disability during the one-year period following a change in control, Mr. Stonestreet is entitled to either the continuation of his “total compensation” for the remaining term of the agreement (reduced by the proceeds of any disability insurance policy then in effect pursuant to a disability insurance program sponsored by HomeTrust Bank or HomeTrust Bancshares) or 299% of his “base amount,” whichever is greater in value as determined on a present value basis.



## C. Hunter Westbrook

Termination Scenario	Total Compensation and Health and Other Insurance Benefits Continuation (\$)	Payout of Unused Paid Time Off (\$)	Life Insurance Benefit (\$)	Accelerated Vesting of Stock Options and Restricted Stock Awards \$	Payment of 299% of "Base Amount" (\$)
If termination for cause occurs	\$---	\$6,577	\$---	\$---	\$---
If voluntary termination occurs that does not constitute "involuntary termination" under Employment Agreement	\$---	\$6,577	\$---	\$---	\$---
If "involuntary termination" under Employment Agreement occurs, but not within the six months preceding, at the time of or following a change in control	\$655,640	(1) \$6,577	\$---	\$---	\$---
If "involuntary termination" under Employment Agreement occurs within the six months preceding, at the time of or following a change in control	\$---	\$6,577	\$---	\$390,968	(2) \$870,419 (3)
If termination occurs as a result of death, not within six months before, or 12 months after, a change in control	\$76,294	(4) \$6,577	\$500,000	\$390,968	(2) \$---
If termination occurs as a result of death within six months before, or 12 months after, a change in control	\$---	\$6,577	\$500,000	\$390,968	(2) \$870,419 (5)
If termination occurs as a result of disability, not during the one year period following a change in	\$282,669	(6) \$---	(7) \$---	\$390,968	(2) \$



control

If termination occurs as a result of disability during the one year period following a change in control	\$---	(8) \$6,577	\$---	\$390,968	(2) \$870,419	(8)
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- (1) Represents the continuation of (i) Mr. Westbrook's then-current base salary and the average annual amount of cash bonus and cash incentive compensation earned by Mr. Westbrook for the two full fiscal years preceding the termination date (payable monthly) (the "Salary and Average Bonus Benefit") and (ii) health and other insurance benefits under Mr. Westbrook's employment agreement, as described under "—Employment Agreements," for the remaining term of Mr. Westbrook's employment agreement (i.e., through June 30, 2016), assuming Mr. Westbrook's employment is, on June 30, 2014, "involuntarily terminated" but not within the six months preceding, at the time of or following a change in control. For purposes of the above table, Mr. Westbrook's annual salary is assumed to be \$230,000, the average annual amount of his cash bonus and cash incentive compensation is calculated at \$75,176 and the annual amount of his health and other insurance benefits is calculated at \$22,644.
- (2) Represents the value of acceleration of vesting of unvested stock options, based on the closing price per share of the Company's common stock on June 30, 2014 of \$15.77 and the exercise price of the options of \$14.37, and the value of acceleration of vesting of unvested restricted stock awards, based on the closing price per share of the Company's common stock on June 30, 2014 of \$15.77. All unvested stock options and restricted stock awards vest upon a change in control, regardless of whether employment is terminated, as well upon termination of employment due to death or disability, regardless of whether a change in control occurs.
- (3) Represents the amount payable to Mr. Westbrook under his employment agreement in the event that his employment is "involuntarily terminated" within the six months preceding, at the time of or following a change in control.
- (4) Represents continued payment of Mr. Westbrook's Salary and Average Bonus Benefit (payable monthly) for a period of three months following his death, as provided in his employment agreement. The amount shown is 25% of the annual amount of his Salary and Average Bonus Benefit (\$305,176).
- (5) Represents the amount payable under Mr. Westbrook's employment agreement to his estate or designated beneficiary in the event that during the six months before, or 12 months after, a change in control, his employment terminates due to death.
- (6) Represents the continuation of Mr. Westbrook's Salary and Average Bonus Benefit (payable monthly) for the remaining term of his employment agreement (i.e., through June 30, 2016), assuming that Mr. Westbrook's employment is terminated by HomeTrust Bancshares on June 30, 2014 after having established that he is permanently disabled (\$305,176 per year), less the payout amount of his unused time off allocated for the 2014 calendar year (\$6,577) and less the proceeds of the disability insurance policy maintained for him by HomeTrust Bank or HomeTrust Bancshares (\$321,106). As provided in Mr. Westbrook's employment agreement, this disability benefit is not payable until after the exhaustion of all paid time off days allocated for the calendar year and is reduced by the proceeds of any disability insurance policy then in effect pursuant to a disability insurance program sponsored by HomeTrust Bank or HomeTrust Bancshares.
- (7) Under his employment agreement, Mr. Westbrook is not entitled to any disability benefits until after the exhaustion of his paid time off for the current calendar year.
- (8) Under his employment agreement, if Mr. Westbrook's employment terminates due to disability during the one-year period following a change in control, Mr. Westbrook is entitled to either (i) continuation of his Salary and Average Bonus Benefit (payable monthly) for the remaining

term of the agreement (reduced by the proceeds of any disability insurance policy then in effect pursuant to a disability insurance program sponsored by HomeTrust Bank or HomeTrust Bancshares) or (ii) 299% of his “base amount,” whichever is greater in value as determined on a present value basis.

Tony J. VunCannon

Termination Scenario	Total Compensation and Health and Other Insurance Benefits Continuation (\$)	Payout of Unused Paid Time Off (\$)	Life Insurance Benefit (\$)	Accelerated Vesting of Stock Options and Restricted Stock Awards \$	Payment of 299% of "Base Amount" (\$)
If termination for cause occurs	\$---	\$---	\$---	\$---	\$---
If voluntary termination occurs that does not constitute "involuntary termination" under Employment Agreement	\$---	\$			