

FOOTSTAR INC  
Form 8-K  
February 18, 2004

**SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

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**FORM 8-K**

**CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

**Date of report (Date of earliest event reported)**

September 12, 2003

FOOTSTAR, INC.

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(Exact Name of Registrant as Specified in Charter)

Delaware  
(State or Other Jurisdiction  
of Incorporation)

1-11681  
(Commission  
File Number)

22-3439443  
(I.R.S. Employer  
Identification No.)

One Crosfield Avenue, West Nyack, New York  
(Address of Principal Executive Offices)

10994  
(Zip Code)

Registrant's telephone number, including area code

(845) 727-6500

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**INFORMATION TO BE INCLUDED IN THE REPORT**

**Item 5. Other Events and Regulation FD disclosure**

On January 15, 2004, Footstar, Inc. (the Company) appointed Dale W. Hilpert, as Chairman, President and Chief Executive Officer of the Company. In connection with such appointment, the Company and Mr. Hilpert entered into an employment agreement which is included as Exhibit 99.1 hereto.

Also on January 15, 2004, Mr. Neele E. Stearns, Jr. was appointed Vice Chairman of the Board. The employment agreement entered into between Mr. Stearns and the Company with respect to his hiring on September 12, 2003, as Chairman and Chief Executive Officer on an interim basis, and the subsequent November 26, 2003 and January 16, 2004 amendments to the employment agreement is included as Exhibit 99.2.

**Item 7. Financial Statements, *Pro Forma* Financial Information and Exhibits.**

(c) *Exhibits*

| <u>Exhibit No.</u> | <u>Exhibit</u>   |
|--------------------|--|
| 99.1               | Employment Agreement between Footstar, Inc. and Dale W. Hilpert dated January 15, 2004.  |
| 99.2               | Employment Agreement between Footstar, Inc. and Neele E. Stearns, Jr. dated September 12, 2003 and as amended on November 26, 2003 and January 16, 2004. |

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**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**FOOTSTAR, INC.**

Dated: February 18, 2004

By: MAUREEN RICHARDS

Name: Maureen Richards  
Title: Senior Vice President, General Counsel  
and Corporate Secretary

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**EXHIBIT INDEX**

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