GOLD FIELDS LTD Form SC 14D9/A March 16, 2005

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

SCHEDULE 14D-9

(Rule 14d-101)

SOLICITATION/RECOMMENDATION STATEMENT UNDER SECTION 14(d)(4)

OF THE SECURITIES EXCHANGE ACT OF 1934

(Amendment No. 16)

GOLD FIELDS LIMITED

(Name of Subject Company)

GOLD FIELDS LIMITED

(Name of Person(s) Filing Statement)

Ordinary Shares of nominal value Rand 0.50 each

American Depositary Shares, each representing one Ordinary Share
(Title of Class of Securities)

ZAE000018123 (Ordinary Shares)

38059T106 (American Depositary Shares)

(CUSIP Number of Class of Securities)

Cain Farell

24 St. Andrews Road Parktown, 2193 South Africa 011-27-11-644-2400

(Name, Address, and Telephone Number of Person Authorized to Receive Notices and Communications On Behalf of the Person(s) Filing Statement)

Copy to:

Jennifer M. Schneck Linklaters One Silk Street London EC2Y 8HQ Scott V. Simpson Ann Beth Bejgrowicz Skadden, Arps, State, Meagher & Flom (UK) LLP 40 Bank Street, Canary Wharf

| | England 011-44-20-7456-2000 | London E14 5DS England 011-44-20-7519-7000 |
|---|---|---|
|) | Check the box if the filing relates solely to preliminary communication | ons made before the commencement of a tender offer. |
| | | |
| | | |

TABLE OF CONTENTS

SIGNATURE
EXHIBIT INDEX
EX-99.A.40: PRESS RELEASE

Table of Contents

This Amendment No. 16 (**Amendment No. 16**) amends and supplements the Schedule 14D-9 (the **Schedule 14D-9**), as amended, initially filed by Gold Fields with the Securities and Exchange Commission (the **SEC**) on December 7, 2004 relating to the Subsequent Offer. Except as otherwise defined herein, capitalized terms shall have the meaning given to them in the Schedule 14D-9.

This Amendment No. 16 amends and supplements Item 8 as follows:

ITEM 8. ADDITIONAL INFORMATION TO BE FURNISHED

Gold Fields Communications

On March 16, 2005, Gold Fields issued a press release announcing that it has withdrawn from the proceedings before the South African Securities Regulation Panel (the **SRP**) after the executive director of the SRP (the **SRP Executive Director**) revealed for the first time to Gold Fields and its advisors previously undisclosed correspondence between the SRP Executive Director and Harmony's legal advisors. Gold Fields also announced that as a result of this disclosure it will initiate proceedings in the High Court of South Africa (the **High Court**) to request that the High Court review such correspondence and the conduct of the SRP Executive Director. A copy of this press release has been filed herewith as Exhibit 99.(a)(40) and is hereby incorporated herein by this reference.

Table of Contents

This Amendment No. 16 amends and restates Item 9 as follows:

ITEM 9. EXHIBITS

| Exhibit | Description | |
|---------------|--|--|
| 99.(a)(1)* | Covenants Agreement between Gold Fields Limited, Mvelaphanda Resources Limited, Lexshell 579 Investments (Proprietary) Limited and Newshelf 706 Limited, dated November 26, 2003 | |
| 99.(a)(2)* | Subscription and Share Exchange Agreement amongst Lexshell 579 Investments (Proprietary) Limited, GFL Mining South Africa Limited and Gold Fields Limited, dated December 11, 2003 | |
| 99.(a)(3)* | GFI-SA Loan Agreement amongst Lexshell 579 Investments (Proprietary) Limited, First Rand Bank Limited, GFI Mining South Africa Limited, Gold Fields Limited, Gold Fields Australia Pty Limited and Gold Fields Guernsey Limited, dated December 11, 2003 | |
| 99.(a)(4)+ | Application to the Competition Tribunal of South Africa, including a Notice of Motion and Founding Affidavit, dated October 26, 2004 | |
| 99.(a)(5)+ | Application to the High Court of South Africa, dated October 28, 2004 | |
| 99.(a)(6)+ | Letter from the South African Securities Regulation Panel, dated November 3, 2004 | |
| 99.(a)(7)++ | Complaint filed in the United States District Court for the Southern District of New York against Harmony in connection with Harmony s two-step offer for Gold Fields Shares, dated November 5, 2004 | |
| 99.(a)(8)++ | Press release announcing the commencement of litigation against Harmony in the United States District Court for the Southern District of New York, dated November 5, 2004 | |
| 99.(a)(9)+++ | Gold Fields press release announcing a ruling by the South African Securities Regulation Panel, dated November 8, 2004 | |
| 99.(a)(10)** | Announcement issued by the South African Securities Regulation Panel, dated November 9, 2004 | |
| 99.(a)(11)*** | Judgment by the High Court of South Africa, dated November 11, 2004 | |
| 99.(a)(12)*** | Amended Complaint filed in the United States District Court for the Southern District of New York, dated November 12, 2004 | |
| 99.(a)(13)+ | Findings by the Competition Tribunal of South Africa, dated November 18, 2004 | |
| 99.(a)(14) | Gold Fields Notice of Appeal filed in the Competition Appeal Court of South Africa, dated November 19, 2004 | |
| 99.(a)(15)± | Decision and Order of United States District Court for the Southern District of New York, dated November 23, 2004 | |
| 99.(a)(16)§ | Order by the Competition Appeal Court of South Africa, dated November 26, 2004 | |
| 99.(a)(17)§ | Rulings of the Appeal Tribunal of the South African Securities Regulation Panel, dated November 29, 2004 | |
| 99.(a)(18)§ | Order of the Constitutional Court of South Africa, dated December 1, 2004 | |
| 99.(a)(19)# | Press release announcing that the proposed reverse takeover of IAMGold Corporation will not be completed, dated December 7, 2004 | |
| 99.(a)(20)# | Press release rejecting suggestions made in the media by Harmony, dated December 9, 2004 | |
| 99.(a)(21)# | Press release expressing concern over Harmony s delay in producing its Reserves Statement, dated December 10, 2004 | |
| 99.(a)(22)# | Advertisement regarding Harmony s delay in delivering its Reserves Statement, dated December 10, 2004 | |
| 99.(a)(23)# | Market and share performance data available on Gold Fields website | |
| 99.(a)(24)# | Advertisement regarding Harmony s delay in delivering its Reserves Statement, dated December 12, 2004 | |
| 99.(a)(25)# | Gold Fields announcement regarding preliminary discussions relating to the Offer, dated December 20, 2004 | |
| 99.(a)(26)# | Letter from Ian Cockerill to Gold Fields employees, dated December 21, 2004 | |
| 99.(a)(27)# | Press release reiterating the Gold Fields Board s position that Harmony s offer should be abandoned, dated January 11, 2005 | |
| 99.(a)(28)# | Gold Fields advertisement relating to the Harmony offer and the prospective competent persons report on Harmony s gold reserves, dated January 24, 2005 | |
| 99.(a)(29)# | Press release regarding Harmony s extension of the Offer and waiver of its 50% minimum acceptance condition, dated January 28, 2005 | |
| 99.(a)(30)# | Announcement of its second quarter 2005 financial results, dated January 31, 2005 | |
| 99.(a)(31)# | Presentation regarding its second quarter 2005 financial results, dated January 31, 2005 | |
| 99.(a)(32)# | Transcript of presentation given by Gold Fields regarding its second quarter 2005 financial results, dated January 31, 2005 | |
| 99.(a)(33)# | Transcript of conference call held by Gold Fields regarding its second quarter 2005 financial results, dated January 31, 2005 | |
| 99.(a)(34)# | Press release regarding the recommendation of the Competition Commission of South Africa, dated February 11, 2005 | |

| 99.(a)(35)# | Advertisement relating to Harmony s offer and the prospective competent persons report on Harmony s gold reserves, dated February 14, 2005 |
|-------------|---|
| 99.(a)(36)# | Letter from Gold Fields to the holders of its Shares, dated February 18, 2005 |
| 99.(a)(37)# | Document from Gold Fields comparing the performance of Harmony and Gold Fields, dated February 18, 2005 |
| 99.(a)(38)# | Advertisement relating to Harmony s offer and the prospective competent persons report on Harmony s gold reserves, dated February 28, 2005 |
| 99.(a)(39)# | Advertisement relating to Harmony s offer and the prospective competent persons report on Harmony s gold reserves, dated March 7, 2005 |
| 99.(a)(40)° | Press release announcing that Gold Fields has withdrawn from the proceedings before the South African Securities Regulation Panel, dated March 16, 2005 |

2

Table of Contents

| Exhibit | Description |
|-------------|---|
| 99.(e)(1)+ | Agreement between Ian D. Cockerill and Gold Fields Guernsey Limited, effective March 1, 2004 |
| 99.(e)(2)+ | Service Agreement between Ian D. Cockerill and GFL Mining Services Limited, effective March 1, 2004 |
| 99.(e)(3)+ | Agreement between Nicholas J. Holland and Gold Fields Guernsey Limited, effective March 1, 2004 |
| 99.(e)(4)+ | Service Agreement between Nicholas J. Holland and GFL Mining Services Limited, effective March 1, 2004 |
| 99.(e)(5)+ | Agreement between John A. Munro and Gold Fields Guernsey Limited, effective March 1, 2004 |
| 99.(e)(6)+ | Service Agreement between John A. Munro and GFL Mining Services Limited, effective March 1, 2004 |
| 99.(e)(7)+ | Employment Agreement between Craig J. Nelsen and Gold Fields Exploration, Inc., as amended, effective May 1, 2003 |
| 99.(e)(8)+ | Service Agreement between Michael J. Prinsloo and GFI Mining South Africa (Pty) Limited, effective March 1, 2004 |
| 99.(e)(9) | The GF Management Incentive Scheme, adopted November 10, 1999 |
| 99.(e)(10)+ | Deed of Amendment to the GF Management Incentive Scheme between Gold Fields Limited and Tokyo Mosima Gabriel Sexwale and Gordon Rae Parker, adopted May 4, 2001 |
| 99.(e)(11)+ | Second Deed of Amendment to the GF Management Incentive Scheme between Gold Fields Limited and Tokyo Mosima Gabriel Sexwale and Gordon Rae Parker, adopted October 31, 2001 |
| 99.(e)(12) | The GF Non-Executive Director Share Plan, adopted October 31, 2000 |
| 99.(e)(13)+ | Deed of Amendment to the GF Non-Executive Share Plan, adopted December 6, 2002 |

- Filed herewith.
- # Previously filed.
- + Incorporated by reference to the Recommendation/Solicitation Statement on Schedule 14D-9 (File No. 005-78350) filed by Gold Fields with the Securities and Exchange Commission on November 3, 2004.
- ++ Incorporated by reference to Amendment No. 2 to the Recommendation/Solicitation Statement on Schedule 14D-9 (File No. 005-78350), filed by Gold Fields with the Securities and Exchange Commission on November 5, 2004.
- +++ Incorporated by reference to Amendment No. 3 to the Recommendation/Solicitation Statement on Schedule 14D-9 (File No. 005-78350), filed by Gold Fields with the Securities and Exchange Commission on November 8, 2004.
- ** Incorporated by reference to Amendment No. 4 to the Recommendation/Solicitation Statement on Schedule 14D-9 (File No. 005-78350), filed by Gold Fields with the Securities and Exchange Commission on November 9, 2004.
- *** Incorporated by reference to Amendment No. 5 to the Recommendation/Solicitation Statement on Schedule 14D-9 (File No. 005-78350), filed by Gold Fields with the Securities and Exchange Commission on November 12, 2004.
 - Incorporated by reference to Amendment No. 9 to the Recommendation/Solicitation Statement on Schedule 14D-9 (File No. 005-78350), filed by Gold Fields with the Securities and Exchange Commission on November 19, 2004.
- ± Incorporated by reference to Amendment No. 10 to the Recommendation/Solicitation Statement on Schedule 14D-9 (File No. 005-78350), filed by Gold Fields with the Securities and Exchange Commission on November 23, 2004.
- § Incorporated by reference to the Recommendation/Solicitation Statement on Schedule 14D-9/C (File No. 005-78350), filed by Gold Fields with the Securities and Exchange Commission on December 3, 2004.
- * Incorporated by reference to the Annual Report on Form 20-F (File No. 1-31318), filed by Gold Fields with the Securities and Exchange Commission on December 29, 2003.

Incorporated by reference to the Registration Statement on Form 20-F (File No. 1-31318), filed by Gold Fields with the Securities and Exchange Commission on May 6, 2002.

3

Table of Contents

SIGNATURE

After due inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

By: /s/ NICHOLAS J. HOLLAND

Name: Nicholas J. Holland
Title: Executive Director and
Chief Financial Officer

Date: March 16, 2005

Table of Contents

EXHIBIT INDEX

| Exhibit | Description |
|------------------------------|--|
| 99.(a)(1)* | Covenants Agreement between Gold Fields Limited, Mvelaphanda Resources Limited, Lexshell 579 Investments (Proprietary) Limited and Newshelf 706 Limited, dated November 26, 2003 |
| 99.(a)(2)* | Subscription and Share Exchange Agreement amongst Lexshell 579 Investments (Proprietary) Limited, GFL Mining South Africa Limited and Gold Fields Limited, dated December 11, 2003 |
| 99.(a)(3)* | GFI-SA Loan Agreement amongst Lexshell 579 Investments (Proprietary) Limited, First Rand Bank Limited, GFI Mining South Africa Limited, Gold Fields Limited, Gold Fields Australia Pty Limited and Gold Fields Guernsey Limited, dated December 11, 2003 |
| 99.(a)(4)+ | Application to the Competition Tribunal of South Africa, including a Notice of Motion and Founding Affidavit, dated October 26, 2004 |
| 99.(a)(5)+ | Application to the High Court of South Africa, dated October 28, 2004 |
| 99.(a)(6)+ | Letter from the South African Securities Regulation Panel, dated November 3, 2004 |
| 99.(a)(7)++ | Complaint filed in the United States District Court for the Southern District of New York against Harmony in connection with Harmony s two-step offer for Gold Fields Shares, dated November 5, 2004 |
| 99.(a)(8)++ | Press release announcing the commencement of litigation against Harmony in the United States District Court for the Southern District of New York, dated November 5, 2004 |
| 99.(a)(9)+++ | |
| 99.(a)(10)** 99.(a)(11)** | Announcement issued by the South African Securities Regulation Panel, dated November 9, 2004 |
| 99.(a)(12)** | |
| 99.(a)(13)+ | Findings by the Competition Tribunal of South Africa, dated November 18, 2004 |
| 99.(a)(14) | Gold Fields Notice of Appeal filed in the Competition Appeal Court of South Africa, dated November 19, 2004 |
| 99.(a)(15)± | Decision and Order of United States District Court for the Southern District of New York, dated November 23, 2004 |
| 99.(a)(16)§ | Order by the Competition Appeal Court of South Africa, dated November 26, 2004 |
| 99.(a)(17)§ | Rulings of the Appeal Tribunal of the South African Securities Regulation Panel, dated November 29, 2004 |
| 99.(a)(18)§ | Order of the Constitutional Court of South Africa, dated December 1, 2004 |
| 99.(a)(19)# | Press release announcing that the proposed reverse takeover of IAMGold Corporation will not be completed, dated December 7, 2004 |
| 99.(a)(20)# | Press release rejecting suggestions made in the media by Harmony, dated December 9, 2004 |
| 99.(a)(21)# | Press release expressing concern over Harmony s delay in producing its Reserves Statement, dated December 10, 2004 |
| 99.(a)(22)# | Advertisement regarding Harmony s delay in delivering its Reserves Statement, dated December 10, 2004 |
| 99.(a)(23)# | Market and share performance data available on Gold Fields website |
| 99.(a)(24)# | Advertisement regarding Harmony s delay in delivering its Reserves Statement, dated December 12, 2004 |
| 99.(a)(25)# | Gold Fields announcement regarding preliminary discussions relating to the Offer, dated December 20, 2004 |
| 99.(a)(26)# | Letter from Ian Cockerill to Gold Fields employees, dated December 21, 2004 |
| 99.(a)(27)# | Press release reiterating the Gold Fields Board's position that Harmony's offer should be abandoned, dated January 11, 2005 |
| 99.(a)(28)# | Gold Fields advertisement relating to the Harmony offer and the prospective competent persons report on Harmony s gold reserves, dated January 24, 2005 |
| 99.(a)(29)# | Press release regarding Harmony s extension of the Offer and waiver of its 50% minimum acceptance condition, dated January 28, 2005 |
| 99.(a)(30)# | Announcement of its second quarter 2005 financial results, dated January 31, 2005 |
| 99.(a)(31)# | Presentation regarding its second quarter 2005 financial results, dated January 31, 2005 |
| 99.(a)(32)# | Transcript of presentation given by Gold Fields regarding its second quarter 2005 financial results, dated January 31, 2005 |
| 99.(a)(33)# | Transcript of conference call held by Gold Fields regarding its second quarter 2005 financial results, dated January 31, 2005 |
| 99.(a)(34)# | Press release regarding the recommendation of the Competition Commission of South Africa, dated February 11, 2005 |
| 99.(a)(35)# | |

| | Advertisement relating to Harmony s offer and the prospective competent persons report on Harmony s gold reserves, dated February 14, 2005 |
|-------------|---|
| 99.(a)(36)# | Letter from Gold Fields to the holders of its Shares, dated February 18, 2005 |
| 99.(a)(37)# | Document from Gold Fields comparing the performance of Harmony and Gold Fields, dated February 18, 2005 |
| 99.(a)(38)# | Advertisement relating to Harmony s offer and the prospective competent persons report on Harmony s gold reserves, dated February 28, 2005 |
| 99.(a)(39)# | Advertisement relating to Harmony s offer and the prospective competent persons report on Harmony s gold reserves, dated March 7, 2005 |
| 99.(a)(40)° | Press release announcing that Gold Fields has withdrawn from the proceedings before the South African Securities Regulation Panel, dated March 16, 2005 |

i

Table of Contents

١

| Exhibit | Description |
|-------------|---|
| 99.(e)(1)+ | Agreement between Ian D. Cockerill and Gold Fields Guernsey Limited, effective March 1, 2004 |
| 99.(e)(2)+ | Service Agreement between Ian D. Cockerill and GFL Mining Services Limited, effective March 1, 2004 |
| 99.(e)(3)+ | Agreement between Nicholas J. Holland and Gold Fields Guernsey Limited, effective March 1, 2004 |
| 99.(e)(4)+ | Service Agreement between Nicholas J. Holland and GFL Mining Services Limited, effective March 1, 2004 |
| 99.(e)(5)+ | Agreement between John A. Munro and Gold Fields Guernsey Limited, effective March 1, 2004 |
| 99.(e)(6)+ | Service Agreement between John A. Munro and GFL Mining Services Limited, effective March 1, 2004 |
| 99.(e)(7)+ | Employment Agreement between Craig J. Nelsen and Gold Fields Exploration, Inc., as amended, effective May 1, 2003 |
| 99.(e)(8)+ | Service Agreement between Michael J. Prinsloo and GFI Mining South Africa (Pty) Limited, effective March 1, 2004 |
| 99.(e)(9) | The GF Management Incentive Scheme, adopted November 10, 1999 |
| 99.(e)(10)+ | Deed of Amendment to the GF Management Incentive Scheme between Gold Fields Limited and Tokyo Mosima Gabriel Sexwale and Gordon Rae Parker, adopted May 4, 2001 |
| 99.(e)(11)+ | Second Deed of Amendment to the GF Management Incentive Scheme between Gold Fields Limited and Tokyo Mosima Gabriel Sexwale and Gordon Rae Parker, adopted October 31, 2001 |
| 99.(e)(12) | The GF Non-Executive Director Share Plan, adopted October 31, 2000 |
| 99.(e)(13)+ | Deed of Amendment to the GF Non-Executive Share Plan, adopted December 6, 2002 |

- Filed herewith.
- # Previously filed.
- + Incorporated by reference to the Recommendation/Solicitation Statement on Schedule 14D-9 (File No. 005-78350) filed by Gold Fields with the Securities and Exchange Commission on November 3, 2004.
- ++ Incorporated by reference to Amendment No. 2 to the Recommendation/Solicitation Statement on Schedule 14D-9 (File No. 005-78350), filed by Gold Fields with the Securities and Exchange Commission on November 5, 2004.
- +++ Incorporated by reference to Amendment No. 3 to the Recommendation/Solicitation Statement on Schedule 14D-9 (File No. 005-78350), filed by Gold Fields with the Securities and Exchange Commission on November 8, 2004.
- ** Incorporated by reference to Amendment No. 4 to the Recommendation/Solicitation Statement on Schedule 14D-9 (File No. 005-78350), filed by Gold Fields with the Securities and Exchange Commission on November 9, 2004.
- *** Incorporated by reference to Amendment No. 5 to the Recommendation/Solicitation Statement on Schedule 14D-9 (File No. 005-78350), filed by Gold Fields with the Securities and Exchange Commission on November 12, 2004.
 - Incorporated by reference to Amendment No. 9 to the Recommendation/Solicitation Statement on Schedule 14D-9 (File No. 005-78350), filed by Gold Fields with the Securities and Exchange Commission on November 19, 2004.
- ± Incorporated by reference to Amendment No. 10 to the Recommendation/Solicitation Statement on Schedule 14D-9 (File No. 005-78350), filed by Gold Fields with the Securities and Exchange Commission on November 23, 2004.
- § Incorporated by reference to the Recommendation/Solicitation Statement on Schedule 14D-9/C (File No. 005-78350), filed by Gold Fields with the Securities and Exchange Commission on December 3, 2004.
- * Incorporated by reference to the Annual Report on Form 20-F (File No. 1-31318), filed by Gold Fields with the Securities and Exchange Commission on December 29, 2003.

Incorporated by reference to the Registration Statement on Form 20-F (File No. 1-31318), filed by Gold Fields with the Securities and Exchange Commission on May 6, 2002.

ii