

STARTEK INC  
Form 8-K  
March 01, 2004

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**U.S. Securities and Exchange Commission  
Washington, D.C. 20549**

**Form 8-K**

**Current Report  
Pursuant to Section 13 or 15(d) of  
the Securities Exchange Act of 1934**

Date of Report (date of earliest event reported): **February 27, 2004**

Commission file number 1-12793

**STARTEK, INC.**

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**(Exact name of Registrant as specified in its charter)**

**DELAWARE**

**84-1370538**

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**(State or other jurisdiction of incorporation  
or organization)**

**(I.R.S. Employer Identification No.)**

**100 Garfield Street, Denver, Colorado 80206**

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**(Address of principal executive offices, Zip Code)**

**(303) 361-6000**

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**(Registrant's telephone number, including area code)**

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**(Former name, former address and former fiscal year, if changed since last report)**

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**ITEM 7. FINANCIAL STATEMENTS, *PRO FORMA* FINANCIAL INFORMATION AND EXHIBITS**

(C) Exhibits

<b><u>Exhibit No.</u></b>	<b><u>Description</u></b>
99.1	Press Release dated February 27, 2004

**ITEM 12. RESULTS OF OPERATIONS AND FINANCIAL CONDITION**

On February 27, 2004, Startek, Inc. issued a press release reporting on its financial results for the quarter and year ended December 31, 2003. A copy of the press release is attached as Exhibit 99.1 to this Current Report on Form 8-K.

This press release shall not be deemed filed for purposes of Section 18 of the Securities Exchange Act of 1934, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933.

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***SIGNATURES***

Pursuant to the requirements of the Securities and Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

STARTEK, INC.

Date: March 1, 2004

By: /s/ Eugene L. McKenzie, Jr.  
Eugene L. McKenzie, Jr.  
Executive Vice President, Chief  
Financial Officer, Secretary, and  
Treasurer

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