

Nuance Communications, Inc.

Form 8-K

April 25, 2008

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
FORM 8-K  
CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported):**

**April 21, 2008**

**NUANCE COMMUNICATIONS, INC.**

(Exact name of registrant as specified in its charter)

**Delaware**

(State or other jurisdiction of  
incorporation)

**000-27038**

(Commission  
File Number)

**94-3156479**

(IRS Employer  
Identification No.)

**1 Wayside Road**

**Burlington, Massachusetts 01803**

(Address of Principal Executive Offices)

(Zip Code)

Registrant's telephone number, including area code: **(781) 565-5000**

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**ITEM 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers**

On April 21, 2008, Nuance Communications, Inc. (the Company) held its annual meeting of stockholders. At the meeting, the Company's stockholders approved, among other things the amendment and restatement of the Company's 1995 Employee Stock Purchase Plan (the ESPP Plan). The amended and restated ESPP Plan includes, among other things, the following amendments: (1) an increase in the number of shares authorized for issuance under the ESPP Plan by 3,000,000 shares and (2) a change to the definition of eligible compensation to eliminate commissions from the definition. A copy of the amended and restated ESPP Plan is attached hereto as Exhibit 99.1. A more extensive discussion of the terms of the amended and restated ESPP Plan is set forth in the Company's definitive proxy statement filed with the Securities and Exchange Commission on April 4, 2008.

**Item 9.01. Financial Statements and Exhibits.**

*(a) Financial Statements of Business Acquired*

Not Applicable

*(b) Pro Forma Financial Information*

Not Applicable

*(c) Shell Company Transactions*

Not Applicable

*(d) Exhibits*

99.1 Amended and Restated 1995 Employee Stock Purchase Plan

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SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

NUANCE COMMUNICATIONS, INC.

Date: April 25, 2008

By: /s/ James R. Arnold, Jr.

James R. Arnold, Jr.  
Chief Financial Officer