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Fidelity National Financial, Inc. Form 8-K May 20, 2009

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

#### FORM 8-K

#### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 Date of Report (Date of Earliest Event Reported): May 19, 2009

## FIDELITY NATIONAL FINANCIAL, INC.

(Exact name of Registrant as Specified in its Charter)

Delaware 001-32630 16-1725106

(State or other Jurisdiction of Commission File (IRS Employer Incorporation or Organization) Number) Identification No.)

601 Riverside Avenue Jacksonville, Florida

Florida 32204

(Address of principal executive offices)

(Zip code)

Registrant s telephone number, including area code: (904) 854-8100 (Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2.):

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

#### ITEM 8.01. OTHER EVENTS.

On May 19, 2009, the Compensation Committee of the Board of Directors of Fidelity National Financial, Inc. (the Company ) adopted a policy that, effective immediately, the Company will not enter into future new employment agreements, or materially amended employment agreements, with named executive officers that include (i) a single trigger or modified single trigger for payments contingent upon a change in control, or (ii) any excise tax gross-up provisions with respect to payments contingent upon a change in control.

## **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

## FIDELITY NATIONAL FINANCIAL, INC.

By: /s/ Michael L. Gravelle Michael L. Gravelle Executive Vice President, Legal

Dated: May 19, 2009